



Invitation Letter to attend the Annual General Meeting 2025
of
CMO Public Company Limited

March 24, 2025

Subject Invitation to the Annual General Meeting of Shareholders 2025

To Shareholders
CMO Public Company Limited

Enclosures

1. Copy of the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024
2. Annual Report for the year 2024 (Form 5 6-1 One Report), Financial Highlight and Financial Report 2024 in QR Code format
3. Profiles of candidates nominated for election as directors of the Company (Agenda 5 and 6)
4. Criteria and Meeting Practices for attending the Meeting, Appointment of Proxy and Voting
5. Identification Documents required for attending the Shareholders' Meeting and Articles of Association Relevant to the Shareholders' Meeting
6. Profile of independent directors nominated by the shareholders to serve as proxies
7. Proxy Forms A, B, and C (Proxy Form B is recommended)
8. Map of the Meeting Venue

The Board of Directors of CMO Public Company Limited (“**the Company**”) No. 1/2025, convened on Tuesday, February 25, 2025, has passed the resolution to convene the Annual General Meeting of Shareholders 2025 on **Thursday, April 24, 2025 at 10.00 a.m. at the Meeting Room of CMO Public Company Limited, No. 4/18-19 Soi Nuanchan 56, Nuanchan Sub-district, Buengkum District, Bangkok**, and has determined March 25, 2025 to be the record date for the list of shareholders who have the right to attend the Annual General Meeting of Shareholders (Record Date).

For the determination of the agenda for the Annual General Meeting of Shareholders for the Year 2025, the Company announced on the Company’s website and via the Stock Exchange of Thailand’s system to give the opportunity to shareholders to present important matters to be

considered as meeting agenda items between November 1, 2024 and December 31, 2024 in accordance with the principles of good corporate governance of listed companies. However, when the specified period had lapsed, no shareholder had proposed any matters to be considered as agenda items in the Annual General Meeting of Shareholders for the Year 2025. The Company therefore gives notice of the meeting agenda of the Meeting according to the resolutions of the Board of Directors as follows:

Agenda 1 To consider and adopt the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024, held on September 23, 2024

Objective and Reason: The Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024, convened on September 23, 2024 was prepared and submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the time prescribed by law, and was published on the website of the Company. The details of which are as set out in the Copy of the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024 (**Enclosure 1**).

The Board of Director's Opinion: The Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024, were correctly and completely recorded, and thus the Board of the Directors deemed appropriate to propose to the shareholders' meeting to consider and certify the Minutes of Extraordinary General Meeting of Shareholders No. 1/2024, held on September 23, 2024.

Votes required for approval: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Agenda 2 To acknowledge the Company's Operation Results of 2024

Objective and Reason: The Company's Annual Report for the year 2024 (Form 56-1 One Report) were prepared for the shareholders' acknowledgement along with this Notice. Shareholders can download the aforementioned document from the QR Code format provided in the Notification of meeting. (**Enclosure 2**)

The Board of Director’s Opinion: The Board of Directors has considered that the shareholders should acknowledge the Company’s Operating Performance Report for the year 2024.

Votes required for approval: This agenda is only for acknowledge, therefore, no vote is required.

Agenda 3 To approve the Statement of Financial Position and Statement of Income for the year 2024 ending December 31, 2024, that the auditors have audited

Objective and Reason: In order to comply with the Company's Articles of Association and the Public Company Act, shareholders are required to approve the Statement of Financial Position and Statement of Income for the year 2024 ending December 31, 2024, reviewed by the auditors. Shareholders can download Annual Report for the year 2024 (Form 56-1 One Report) and Financial Report 2024 in the QR Code format provided in the Notification of meeting. **(Enclosure 2)**. The details are summarized as follows:

Items	2024 (As currently Proposed)	2023
Total Assets (Million Baht)	1,025.60	1,122.26
Total Liabilities (Million Baht)	663.61	766.54
Total Shareholders’ Equity (Million Baht)	361.98	355.73
Paid-up Capital (Million Baht)	426.17	280.96
Total Revenue from Service (Million Baht)	1,247.59	1,278.72
Net Profit (Loss) (Million Baht)	(97.95)	(169.22)
Earnings per share (Baht per share)	(0.23)	(0.60)

The Board of Director’s Opinion: The Board of Directors has resolved to propose to shareholders to consider and approve the Company’s the Statement of Financial Position and Statement of Income for the year 2024 ended December 31, 2024 as it

was duly audited by the auditor and reviewed by Audit Committee and Board of Directors respectively.

Votes required for approval: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Agenda 4 To consider and approve the suspension of dividend payment for the operation of the year 2024

Objective and Reason: The Company's policy is to pay dividends at a minimum rate of 40 percent of its net profit after deducted by corporate income tax and legal reserves allocation according to the law and the Company's Articles of Association. The Company may consider the dividend payout by considering the business profit, liquidity, necessity of working capital for business operation and business plan in the future as the board of directors deems appropriate. However, the operating result in 2024 since 1 January - 31 December, 2024 of CMO group still has retained deficit for 546.30 million Baht. Therefore, the dividend payment in 2024 shall be suspend.

A comparison with the previous year of the rate of dividend payment is as follows:

Dividend Payment	2024 (As currently Proposed)	2023
Net Profit (Loss) as December 31 (Million Baht)	(97.95)	(169.22)
Total Shares (Shares)	426,174,854	280,962,733
Earnings per share (Baht per share)	(0.23)	(0.60)
Retained Profit (Loss) as December 31 (Million Baht)	(546.30)	(430.46)
Dividend Payment (Baht)	Proposed suspension of dividend payment	Suspension of dividend payment

The Board of Director's Opinion: The Board of Directors has resolved that the Company's operating performance for the year 2024 since 1 January - 31 December, 2024, still has retained deficit for 546.30 million Baht. Therefore, the Company deemed appropriate to propose to the shareholders to consider and approve the suspension of dividend payment for the year 2024.

Votes required for approval: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Agenda 5 To appoint the Directors to replace directors retiring by rotation of the year 2025

Objective and Reason: Pursuant to Articles of Association of the Company, one-third of the directors shall retire at the Annual General Meeting of Shareholders and a retiring director is eligible for re-election. In such case, there are 3 directors from 8 directors that are due to retire by rotation at the Annual General Meeting of Shareholders for the Year 2025, as follows:

1. Mr. Manas Jamveha Chairman of the Board /
Independent Director
2. Ms. Rubpron Promvongsanon Member of the Audit Committee /
Independent Director
3. Mr. Pichet Turongkinanon Director /
Member of the Executive Committee

The Company has announced on the Company's website and via the Stock Exchange of Thailand's system to give shareholders the opportunity to nominate persons to be elected as the Company's directors at the Annual General Meeting of Shareholders for the Year 2025 between November 1, 2024 and December 31, 2024, in accordance with the principles of good corporate governance of listed companies. However, when the specified period had lapsed, no shareholders had nominated any persons to be considered as directors of the Company.

The Board of Directors (excluding the directors who have an interest in the matter) undertook nomination procedures by duly considering the candidates' qualifications required by law, the Company's Articles of Association and related regulations, including required qualifications skills, experience and expertise of the candidates,

based on who will be most suitable and beneficial to the operations of the Company. For the Independent Director of the Company qualifications are qualified in accordance with applicable laws and regulations pertaining to independent directors and possesses complete independence in accordance with the definition of an independent director of the Company and can provide their opinions independently and in accordance with the relevant guidelines. The Board of Directors (excluding the directors who have an interest in the matter) were of the opinion that all 3 directors who retired by rotation at this times had appropriate qualifications, therefore, it was deemed appropriate to re-elect those directors to resume their positions for another term. In addition, no independent director has held the position of independent director of the Company for more than 9 years.

The Board of Director's Opinion: The Board of Directors (excluding the directors who have an interest in the matter) has considered that all 3 nominated candidates have been considered by the Board of Nomination and Remuneration Committee, in accordance with the process specified by the Company, which is a careful consideration, noted that their qualification according to the relevant regulations and suitable for the business of the Company. The nominated director in independent director is qualified as independent director as prescribed in applicable laws and regulations pertaining to independent directors and can provide their opinions independently and in accordance with the relevant guidelines. The Board of Directors (excluding the directors who have an interest in the matter) was deemed appropriate to propose that the Annual General Meeting of Shareholders to re-elect those directors to resume their positions for another, which are as follows:

(Enclosure 3)

- | | |
|------------------------------|---|
| 1. Mr. Manas Jamveha | Chairman of the Board /
Independent Director |
| 2. Ms. Rubpron Promvongsanon | Member of the Audit Committee /
Independent Director |
| 3. Mr. Pichet Turongkinanon | Director /
Member of the Executive Committee |

Votes required for approval: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Agenda 6 To consider and approve the increase in the number of directors of the Company from 8 persons to 9 persons by appointing 1 new director

Objective and Reason: To enhance corporate governance and improve the company's management efficiency, the Nomination and Remuneration Committee has reviewed the qualifications of Ms.Naphamat Phlaingam based on the established criteria and selection process. After careful consideration, the committee has determined that Ms. Naphamat Phlaingam possesses the knowledge, skills, experience, and expertise that will be beneficial to the company's management.

Ms. Naphamat Phlaingam meets all the required qualifications and does not possess any disqualifying characteristics under applicable laws. Furthermore, her qualifications comply with the provisions of the Securities and Exchange Act, the regulations of the Securities and Exchange Commission, and the Stock Exchange of Thailand. Therefore, the Nomination Committee has submitted this matter to the Board of Directors' Meeting No. 1/2025 for consideration and approval of increasing the number of directors from 8 to 9 by appointing Ms. Naphamat Phlaingam as a company director. The details are provided in the information on the nominated individual for appointment as a new director. **(Enclosure 3)**

The Board of Director's Opinion: The Board of Directors deems it appropriate to propose to the shareholders' meeting to consider and approve the increase of directors from 8 persons to 9 persons by appointing 1 new director, namely Ms. Naphamat Phlaingam, as the new directors of the Company as detailed above.

Votes required for approval: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Agenda 7 To consider and approve the amend and change the authorized directors to sign to bind the Company

Objective and Reason: To enhance flexibility and benefit the company's management, the Board of Directors' meeting approved to propose to the Annual General Meeting of Shareholders 2025 to consider and approve the amend and change the authorized directors to sign to bind the Company as follows:

From "Mr. Kitisak Jampathipphong or Mr. Kitti Phuathavornskul or Mr. Mongkol Silthumpitug or Mr. Pichet Turongkinanon, two of these four directors sign and affix the Company seal."

Revised as "Mr. Kitisak Jampathipphong or Mr. Kitti Phuathavornskul or Mr. Mongkol Silthumpitug or Mr. Pichet Turongkinanon or Ms. Naphamat Phlaingam, two of these five directors sign and affix the Company seal."

The Board of Director's Opinion: The Board of Directors deems it appropriate to propose to the shareholders' meeting to consider and approve the amend and change the authorized directors to sign to bind the Company, as detailed above.

Votes required for approval: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Agenda 8 To consider and approve the Director's Remuneration for the year 2025

Objective and Reason: Article 14 of the Company's Articles of Association, provide that directors are entitled to receive remuneration from the Company in form of rewards, meeting attendance fee, annuity, bonus or benefits paid in other forms as specified in the Articles of Association or as considered by the shareholders' meeting. Such remuneration may be fixed amounts or set forth as regulations, or may be determined from time to time or for perpetual effect until any change.

This year the Board of Directors, after careful and thorough consideration by the Nomination and Remuneration Committee, has considered the criteria for the

remuneration of the Company’s directors, by taking into account the scope of responsibilities, the directors’ performance, levels of responsibilities for determining the remuneration of directors compared to other companies in the same industry and having a similar size (Market Capitalization), as detail follows:

Remuneration	2025 (As currently Proposed)	2024 (As approved in AGM 2024)
1. The Board of Directors		
Annually Remuneration	Baht/person/Annual	Baht/person/Annual
- Chairman	435,600	435,600
- Vice Chairman	387,200	387,200
- Director	242,000	242,000
2. The Audit Committee		
Annually Remuneration	Baht/person/Annual	Baht/person/Annual
- Chairman	193,600	193,600
- Director	48,400	48,400
3. The Risk Management Committee, The Executive Committee, The Nomination and Remuneration Committee		
Annually Remuneration	Baht/person/Annual	Baht/person/Annual
- Chairman	None	None
- Director	None	None
4. Bonus	None	None
5. Other Benefit	None	None

Remuneration in 2025	Remuneration in 2024
<u>Not more than 2,746,700 Baht</u>	<u>Not more than 2,565,200 Baht</u>

The Board of Director’s Opinion: The Board of Directors has considered the remuneration of directors each positions in 2025 is equal at the rate of approval remuneration from shareholders in 2024 that appropriate rate. Therefore, it was

deemed appropriate to propose that the Annual General Meeting of Shareholders to approve the Director's Remuneration for the year 2025 not more than 2,746,700 baht.

Votes required for approval: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Agenda 9 To approve the appointment of auditor and determine the remuneration for the 2025

Objective and Reason: According to Section 120 of the Public Limited Companies, the annual general meeting of the Company shall appoint the Company's auditor and determine the audit fees every year. A retiring auditor is eligible for re-appointment.

The Audit Committee has conducted a selection process for the auditor and has provided its opinion to the Board of Directors for consideration and proposal to the shareholders for approval. The proposal is to appoint SP Audit Co., Ltd. ("SP Audit") as the company's and its subsidiaries' auditor for the fiscal year 2025 for another year. Since SP Audit has qualifications that comply with the guidelines of the Securities and Exchange Commission and has the independence of work performance, the experience and no relationship and/or conflicts of interest with the Company. To ensure that the auditors can audit appropriate according to the accounting standard and transparency. As listed below:

List of Auditors	CPA Registration No.
1.) Miss Susan Eiamvanicha	4306 and/or
2.) Miss Chuenta Chommern	7570 and/or
3.) Mr. Wandee Eiamvanicha	8210 and/or
4.) Mr. Kiatisak Vanithanont	9922 and/or
5.) Mr. Suchart Panitcharoen	4475

If such auditor is unable to perform his/her duties, SP Audit may assign another auditor from the firm to audit the Company's accounts in his/her place. The

proposed auditor has no relationship and/or conflicts of interest with the Company, its subsidiaries, management, major shareholders, or their related parties. Therefore, the proposed auditors have the necessary independence to audit and express their opinions on the Company's financial statements.

The audit fee for the auditing of the financial statements for the year 2025 is not more than 3,870,000 Baht as recommended by the Audit Committee after being carefully considered and endorsed by the Board of Directors. The details of the auditor's remuneration are as follows:

Audit Fee	2025 (As currently Proposed)	2024 (As approved in AGM 2023)	Increase (Decrease)	
			Baht	%
Audit Fee				
- Audit Fee of the Company (Baht)	2,000,000	2,100,000	(100,000)	(5%)
- Audit Fee of Subsidiaries (Baht)	1,870,000	2,780,000	(910,000)	(33%)
Non-Audit Fee	None	None	None	None
Total	3,870,000	4,880,000	(1,010,000)	(21%)

Moreover, subsidiaries hire the same auditor as the Company, The Board of Directors will oversee the timely preparation of financial statements in accordance with the applicable laws.

The Board of Director's Opinion: The Board has resolved to propose to the shareholders to consider and approve the appointment of the auditors, namely Miss Susan Eiamvanicha C.P.A. Registration No. 4 306, and/or Miss Chuenta Chommern C.P.A. Registration No. 7570, and/or Mr. Wandee Eiamvanicha C.P.A. Registration No. 8210, and/or Mr. Kiatisak Vanithanont C.P.A. Registration No. 9922, and/or Mr. Suchart Panitcharoen C.P.A. Registration No. 4475 of SP Audit Company Limited or another Certified Public Accountant from SP Audit Company Limited. To be the Company's auditors for the year 2025 with audit fee not more than 3,870,000 Baht

Votes required for approval: The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Agenda 10 To consider other business (if any)

All shareholders are invited to attend the Annual General Meeting of Shareholders for the year 2025 on **Thursday, April 24, 2025, at 10.00 a.m. at the Meeting Room of CMO Public Company Limited, No. 4/18-19 Soi Nuanchan 56, Nuanchan Sub-district, Buengkum District, and Bangkok.** The Company has determined the date to determine the shareholders who are eligible to attend the Annual General Meeting of Shareholders 2025 (Record date) on March 25, 2025. The registration for the meeting will start from 9.00 a.m. onwards. The shareholders who wish to attend the meeting are able to attend the meeting in person or may authorize any person as his/her proxy to attend the meeting and vote on his/her behalf. In order to facilitate the registration of attendees at the meeting, the shareholders and proxies are requested to provide the Registration Form and Identification Documents Required for attending the Shareholders' Meeting in order to present the right to attend the meeting. In this regard, the Company will conduct the shareholders' meeting in accordance with the Articles of Association of the Company and the Criteria and Meeting Practices for attending the Meeting, Appointment of proxy and Voting.

In addition, the Company would like to inform the measures and meeting practices as follows:

1. In the case that shareholders wish to attend the meeting in person

1.1 In order to facilitate the shareholders in attending the meeting, the Company would provide shuttle bus from Lat Phrao MRT Station at exit no.4 (Park & Ride Building) at 8.00 – 8.30 a.m., which would be especially reserved for the shareholders who inform their intention to use the provided shuttle bus service in advance. The shareholders can reserve a seat by contacting Miss Warunee Puthapornpoj, Tel: 0 9 9 5 9 5 6 4 2 3 at Email: warunee@cmo-group.com, within Monday April 21, 2025.

1.2 Please note that no food will be served at the meeting area.

2. In the case that the shareholders do not wish to attend the meeting in person

The shareholders may consider appointing other persons as proxies or consider appointing an independent director of the Company as their proxies to attend the meeting instead of attending the meeting in person. The independent director proposed by the Company to act

as proxy is Ms. Rubporn Promvongsanon, age 38 years old. The details regarding profile and work experiences of Ms. Rubporn Promvongsanon are appeared in Profiles of the Independent Directors proposed by the Company to act as Proxy of Shareholders (Enclosure 6). In the case that the shareholders choose to appoint an independent director of the Company as their proxy, the Company recommends to use Proxy Form B which the shareholders are able to clearly state the vote. In this regard, the shareholders can deliver Proxy Form to Miss Warunee Puthapornpoj, CMO Public Company Limited 4/18-19 Soi Nuanchan56, Nuanchan Rd., Nuanchan, Buengkum Bangkok 10230, within Wednesday April 23, 2025.



Respectfully Yours



(Mr. Manas Jamveha)

Chairman of the Board of Directors
CMO Public Company Limited

Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024

CMO Public Company Limited

Date Time and Venue

CMO Public Company Limited (the “**Company**”) held the Extraordinary General Meeting of Shareholders No. 1/2024 on Monday, September 23, 2024, at 10.00 a.m. The meeting was held at CMO Public Company Limited Meeting Room; No. 4/18-19 Soi Nuanchan 56, Nuanchan, Buengkum, Bangkok.

List of the Directors attending the Meeting

- | | |
|-------------------------------|---|
| 1. Mr. Manas Jamveha | Chairman of the Board of Directors and Independent Director |
| 2. Mr. Kitti Phuathavornskul | Vice Chairman of the Board of Directors, Member of the Nomination and Remuneration Committee, Member of the Executive Committee and Chief Operation Officer |
| 3. Mr. Kitisak Jampathipphong | Chairman of the Executive Committee, Director and Chief Executive Officer |
| 4. Mr. Tana Thammavitharn | Chairman of the Audit Committee, Chairman of the Risk Management Committee, Member of the Nomination and Remuneration Committee and Independent Director |
| 5. Mr. Trairong Tantasuk | Chairman of Nomination and Remuneration Committee, Member of the Audit Committee and Independent Director |
| 6. Ms. Rubporn Promvongsanon | Member of the Audit Committee and Independent Director |
| 7. Mr. Pichet Turongkinanon | Director, Member of the Executive Committee and Chief Project Management Officer |

8. Mr. Mongkol Silthumpitug Director, Member of the Executive Committee and Chief Business Development Officer

List of the Auditors attending the Meeting

1. Ms. Chuenta Chommern Auditor – SP Audit Company Limited

List of persons attending the meeting

1. Miss Siriporn Kattapong The proxy of the Thai Investors Association
2. Ms. Naphamat Phlaingam Chief Financial Officer
3. Mr. Voravut Nutchanart Legal Specialist Director
4. Mr. Vuttiphan Tanametant Company Secretary and Senior Strategic & Internal Development Director

The meeting started at 10.00 a.m.

Mr. Manas Jamveha - Chairman of the Board of Directors acted as the Chairman of the Meeting (the “**Chairman**”) and delegated Ms. Wichayada Wichayapongkul to act as the Facilitator (the “**Facilitator**”). The Facilitator informed that, at this Meeting, the Company set the date for listing shareholders who have the right to attend the Extraordinary General Meeting No. 1/2024 on August 30, 2024 (Record Date). In this regards, at the meeting started, there were 35 shareholders attending the meeting, consisting of 12 shareholders attending in person, representing 150,167,100 shares, and 23 shareholders by proxy, representing 62,202,015 shares. In total, the shareholders and proxies attended the meeting holding a total of 212,369,115 shares, equivalent to 49.8315% of the total 426,174,854 issued shares, which is not less than 25 shareholders and proxies attending the Meeting, and with the total counted shares representing more than one-third of the total number of sold shares. A quorum was thus constituted in accordance with the Articles of Association of the Company. The total number of the Board of Directors attending the meeting was 8 persons accounted for 100% of the total number of Directors.

To ensure that the Meeting shall be in accordance with the good corporate governance practice, the Facilitator inform the Meeting of the criteria and procedures for voting at the Meeting, as follows:

1. The Meeting would proceed the agenda in the order specified in the Meeting invitation letter. Information on each agenda item would be presented and shareholders would be given the opportunity to ask questions first. Then a resolution would be voted and the voting results would be announced to the Meeting after the vote counting for that agenda had been complete respectively.
2. After the presentation of the information in each agenda item was finished, the Company would open for voting. In casting a vote, one share shall carry one vote. If there are equal votes, the Chairman shall cast one addition vote as the deciding vote in accordance with the Company's Articles of Association item 28.
3. In voting
 - If there is no shareholder who disagree or abstain from voting, it shall be deemed to agree to the proposed resolution.
 - If there are shareholder who disagree or abstain from voting, please raise your hand so that staff collect ballot for calculate votes for each agenda.
 - If shareholder who agree every agenda, please mark each agenda and sign the last pages, then return it to staff at the end of the Meeting.
4. Time for voting, the Company provided 1 minute for voting each agenda.
5. For counting votes:
 - The Meeting's resolutions of agenda 1 requires a majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.
 - For Agenda 2 and 3 require votes of not less than three – fourths of the total number of votes of the shareholders attending the Meeting and having the right to vote.

6. For the shareholders who has appointed proxies to attend the Meeting and cast their votes in advance according to the shareholders wishes, the Company has included such votes in all votes for each agenda.

To ensure the transparency of the Meeting, the Chairman invited Ms. Chuenta Chommern - Auditor of SP Audit Company Limited, to act as witness in the vote counting in accordance with laws and the Company's Articles of Association. The Company recorded video and audio in this Meeting, including collected personal data for lawful purposes under the Personal Data Protection Act B.E. 2562.

The Chairman opened the Meeting which has agenda as follows:

Agenda 1 To adopt the Minutes of the 2024 Annual General Meeting of Shareholders, held on April 25, 2024

The Chairman informed that the Minutes of the 2024 Annual General Meeting of Shareholders, held on April 25, 2024, was correctly prepared within 14 days. According to the resolution of the Meeting and submitted to the Stock Exchange of Thailand ("SET") and the Ministry of Commerce, the minutes of meeting was published within the time prescribed and also published on the website of the Company. The Board of Directors consider that the Minute of the said Meeting were recorded correctly based on the actual meeting. Therefore, it is considered appropriate to propose to the shareholder's Meeting to consider and approve the Minutes of the 2024 Annual General Meeting of Shareholders, held on April 25, 2024 which a copy of the Minutes was sent to all shareholders for consideration in advance along with the invitation letter (Enclosure 1).

The Chairman asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

Resolution The Meeting resolved, by the majority vote of the shareholders attending the meeting and casting their votes excluding abstentions from the calculation base, to adopt the Minutes of the 2024 Annual General Meeting of Shareholders, held on April 25, 2024 and votes as follows:

-	Approved	212,369,115	votes	100	percent
-	Disapproved	-	votes	-	percent
-	Abstention	-	votes	not taken for vote	counting
-	Voided Ballot	-	votes	not taken for vote	counting

Agenda 2 To consider and approve the Amendment of the Company’s Memorandum of Association, Clause 3. The Company’s Objectives

The Chairman invited Mr. Pichet Turongkinanon – Director, Member of the Executive Committee and Chief Project Management Officer, to present the details of the amendment of the Company’s Memorandum of Association, Clause 3. The Company’s Objectives as follows:

The event industry has categorized its business operations into various forms, regionally and internationally. Therefore, the Company intends to amend its business objectives to align with its operations. This amendment will enable the Company to participate in bidding to organize events for government agencies, state enterprises, and various organizations according to the specified requirements. The objectives will be expanded by adding clauses 31 - 48, as detailed below.

Objectives	Detail
<p>Clause 31.</p>	<p>To organize conferences, seminars, workshops, events, and educational training, including all types of events, both onsite and online. Organize award ceremonies, recognition events, all kinds of training, trade shows, exhibitions, light and sound shows, multimedia presentations, product launches, promotional events, public relations, advertising, concerts, exhibitions, theater performances, music shows, plays, films, sports events, and all types of entertainment. Additionally, act as an operator</p>

	to procure event venues or sell spaces for events or exhibitions.
Clause 32.	To engage in the business of providing consultancy services for organizing conferences, seminars, workshops, events, and educational training, including all types of events both onsite and online, award ceremonies, recognition events, training, trade shows, exhibitions, light and sound shows, multimedia presentations, product launches, promotional events, public relations, advertising, concerts, and all types of entertainment.
Clause 33.	To collect and store data and databases, compile, print, publish statistics, and manage data online.
Clause 34.	To engage in the business of technology that supports conferences, seminars, and events, such as online registration systems and website development.
Clause 35.	To engage in the business of design and consultancy and provide guidance and execution of all types of work related to marketing promotion, both domestically and internationally, including advertising, public relations, award ceremonies, recognition events, product launches, annual performance, policy announcements, training sessions, academic conferences, and the production of all promotional materials.
Clause 36.	To engage in providing consultancy, design, and development of event registration and customer data management systems.
Clause 37.	To engage in the business of designing, producing, and selling concert tickets and all types of event admission tickets.
Clause 38.	To engage in designing and constructing buildings, interior design, and all construction work, including conducting surveys, calculations, analyses, research, mapping, soil and rock exploration, soil and material quality testing, drainage systems, waste management, and environmental protection. Additionally, provide consultancy, recommendations, and

	planning services for all types of work in engineering, architecture, urban planning, economic engineering, and all aspects of design and construction.
Clause 39.	To engage in project management and special projects for individuals, groups, associations, legal entities, government agencies, state organizations, and other entities, domestically and internationally.
Clause 40.	To engage in the business of applying for work permits for foreign nationals, work visas, and all types of travel visas.
Clause 41.	To provide payment collection services for goods and services, including managing and overseeing benefits, collecting benefits, and managing assets on behalf of others. Act as an intermediary for payment of goods, services, or other charges and provide network services for various payment methods.
Clause 42.	To engage in importing goods for domestic sale and exporting goods for sale abroad, per the specified objectives.
Clause 43.	To provide space for filming television dramas, advertisements, and online media, including acting as an agent for collecting service fees for using the space.
Clause 44.	To design, decorate, assemble, and construct standard booths, advertising signs, and various structural works for product exhibitions or trade shows. Provide comprehensive services, including construction and other decorating work.
Clause 45.	To engage in the business of landscape design, various architectural works, construction contracting, renovation, animal enclosures, animal cages, and procurement of equipment, machinery, and utilities for zoos, including providing consultancy and management services for various operations within the zoo.
Clause 46.	To engage in the business of hotels, restaurants, bars, nightclubs,

	bowling alleys, cinemas, massage parlors, and other entertainment venues, including resorts, sports facilities, and swimming pools.
Clause 47.	To engage in the business of travel services both domestically and internationally, including flight ticket reservations, hotel and resort bookings, vacation accommodations, and other related amenities. Also involved in tourism marketing and promotion, as well as other businesses related to travel and tour services of all kinds.
Clause 48.	To apply for the lottery, gambling, prize draw, and sweepstakes permits, including issuing licenses for promotional giveaways or prizes through any change in commercial activities or professions. This includes the sale or payment of prizes under the Gambling Act B.E. 2478 (1935) and organizing contests, prize competitions, sporting events, and competitions of all types. It is also involved in marketing, generating revenue from competition-related benefits, advertising, and publicizing contests and competitions.

In addition, to consider authorizing persons assigned by the Board of Directors to certify applications or relevant documents in relation to registrations of the amendment to the Company’s Memorandum of Association, Clause 3. The Company’s Objectives at the Department of Business Development, Ministry of Commerce, and to take any reasonable undertakings which are necessary and relevant to such process in order to comply with the registrar’s order(s).

The Chairman asked the Meeting if there were any comments or questions regarding the agenda item.

Question/Comment/Answer

Question : Miss Wipawan Chansuparin (Shareholder)	Will the Company expand its business further?, as several objectives have been requested to be added.
---	---

<p>Answer:</p> <p>Mr. Pichet Turongkinanon (Director, Member of the Executive Committee and Chief Project Management Officer)</p>	<p>Currently, the Company has no plans for additional investments in any businesses. The request for shareholder approval to add objectives this time aims to update the memorandum of association to clarify and align it with the Company's current operations. This adjustment is necessary as bidding processes by government agencies, state enterprises, and various organizations now have stricter requirements for a company's objectives.</p> <p>Likewise the 18 additional objectives have been recommended by Several government agencies</p>
<p>Question :</p> <p>Miss Supattra Sithichai (Shareholder)</p>	<p>How will adding the 18 new objectives benefit the Company, and what are the differences between the Company's existing and newly added objectives?</p>
<p>Answer:</p> <p>Mr. Pichet Turongkinanon (Director, Member of the Executive Committee and Chief Project Management Officer)</p>	<p>The Company's original objectives were stated broadly, such as organizing activities to promote its image, which could be interpreted in various ways depending on the type of event. However, the Company's clients now request that the objectives in the Company's certificate of incorporation shall be more specific to certain activities, such as organizing conferences and seminars, concerts, product launches, and more.</p> <p>Additionally, the bidding processes of government</p>

	<p>agencies, state enterprises, and other organizations have become more stringent regarding company objectives. If the Company does not specify its operational objectives, it may be disqualified from participating in certain project bids. Therefore, the addition of these new objectives is to ensure the Company's readiness for future opportunities.</p>
--	--

The resolution for this agenda item requires votes of not less than three – fourths of the total number of votes of the shareholders attending the Meeting and having the right to vote.

Resolution The Meeting resolved, by the votes of not less than three – fourths of the total number of votes of the shareholders attending the Meeting and having the right to vote, to approve the Amendment of the Company’s Memorandum of Association, Clause 3. The Company’s Objectives and votes as follows:

-	Approved	212,369,115	votes	100	percent
-	Disapproved	-	votes	0	percent
-	Abstention	-	votes	0	percent
-	Voided Ballot	-	votes	0	percent

Agenda 3 To consider and approve the decrease of the Company’s registered capital by canceling the unissued shares of the Company and the amendment of the Company’s Memorandum of Association Article 4 to reflect the capital decrease

The Chairman informed that the Company intends to propose to the Extraordinary General Meeting of Shareholders No. 1/2024 to consider and approve the decrease of the Company’s registered capital at the amount of 135,750,612 Baht from the registered capital of 637,361,310 Baht to the new registered capital of 501,610,698 Baht by canceling 135,750,612 unissued shares with par value of 1.00 Baht per share.

In addition, to consider and approve the amendment of Clause 4 of the Company’s Memorandum of Association to reflect the decrease of the Company’s registered capital, as follows:

“Clause 4. Registered Capital 501,610,698 Baht (Five hundred one million, six hundred ten thousand, six hundred ninety-eight Baht)

Divided to 501,610,698 shares (Five hundred one million, six hundred ten thousand, six hundred ninety-eight shares)

Share value 1.00 Baht (One Baht)

Consisting of

Ordinary share 501,610,698 shares (Five hundred one million, six hundred ten thousand, six hundred ninety-eight shares)

Preferred share - shares (- shares)”

In this regard, to consider and approve the authorization of the Board of Directors and/or authorized directors and/or Chief Executive Officer and/or Chief Operating Officer and/or any persons appointed by the Board of Directors or authorized directors or Chief Executive Officer or Chief Operating Officer to consider and determine the condition and details related to such capital decrease, as well as to change words or phrases in minutes of shareholders meeting, Memorandum of Association, and/or various registration documents and/or any procedures in order to comply with the registrar’s order in filing the registration for the decrease of registered capital and amendments of the Company’s Memorandum of Association to the Department of Business Development, Ministry of Commerce.

The Chairman asked the Meeting if there were any comments or questions regarding the agenda item.

Question/Comment/Answer

<p>Question : Miss Siriporn Kattapong (The proxy of the Thai Investors Association)</p>	<p>The number of shares mentioned by the meeting facilitator at the opening of the meeting was 426,174,854 shares. Why does this differ from the 637,361,310 shares stated in this agenda?</p>
<p>Answer: Mr. Vuttiphan Tanametanont (Company Secretary)</p>	<p>The ordinary shares are divided as follows:</p> <ol style="list-style-type: none"> 1. Registered capital: 637,361,310 Baht 2. Paid-up capital: 426,174,854 Baht <p>The approval requested in this agenda is for <u>reducing the registered capital</u> from 637,361,310 Baht to 501,610,698 Baht. However, the Company will maintain the allocated ordinary shares for convertible bondholders to accommodate the exercise of conversion rights.</p>
<p>Answer: Mr. Voravut Nuchanart (Legal Specialist Director)</p>	<p>The number of additional ordinary shares that the Company has reserved to accommodate the exercise of conversion rights for convertible bonds, as approved by the resolution of the Extraordinary General Meeting of Shareholders No. 1/2022, is 75,435,844 shares.</p>
<p>Question : Mr. Piyapong Prasaththong (Shareholder)</p>	<p>Is this capital reduction intended to reduce the number of additional ordinary shares for the rights offering to existing shareholders in proportion to their shareholding (Right Offering)?</p>
<p>Answer:</p>	

<p>Mr. Vuttiphan Tanametanont (Company Secretary)</p>	<p>Yes, as you mentioned.</p>
<p>Question : Miss Nantiwa Jaisa (Shareholder)</p>	<p>Please provide the details of offering additional ordinary shares, including the subscription date for the shares and the number of shares sold.</p>
<p>Answer: Mr. Vuttiphan Tanametanont (Company Secretary)</p>	<p>The offering of additional ordinary shares is a rights offering to existing shareholders in proportion to their shareholding, which was approved by the Extraordinary General Meeting of Shareholders No. 2/2024. The Company conducted the subscription for shares from January 15 to 19, 2024, which 145,212,121 shares were sold at a price of 0.70 Baht per share. There are 135,750,612 shares remaining.</p>
<p>Question : Miss Supattra Sithichai (Shareholder)</p>	<p>Does the company have plans to issue additional ordinary shares or warrants?</p>
<p>Answer: Mr. Manas Jamveha (Chairman of the Board of Directors)</p>	<p>Currently, the Company has no plans to issue additional common shares or warrants. The Company is focusing on revenue expansion, securing more projects, and amending the Company's Memorandum of Association to increase opportunities for bidding on more projects.</p>
<p>Question :</p>	

<p>Miss Supattra Sithichai (Shareholder)</p>	<p>Does the Company have sufficient cash flow to support its operations for future projects?</p>
<p>Answer: Mr. Kitisak Jampathipphong (Chairman of the Executive Committee, Director and Chief Executive Officer)</p>	<p>This time, the amendment/addition to the Company's objectives aims to create opportunities for the Company to participate in more project bids from government agencies, state enterprises, and various organizations. The Company still has sufficient cash flow to support its operations and future projects.</p>
<p>Question : Miss Siriporn Kattapong (The proxy of the Thai Investors Association)</p>	<p>According to the information disclosed by the Company on the website of the Stock Exchange of Thailand, it was stated that the auditor disclaimer of conclusion on the Financial Statement in Q2/2024 due to the following reasons:</p> <ol style="list-style-type: none"> 1. The Group of companies has experienced continuous operating losses. 2. Uncertainty regarding future outcomes. In the said disclosure, the Company <p>The disclosure mentioned the issue of capital increase. Therefore, the Company shall provide further clarification.</p>
<p>Answer: Mr. Vuttiphan Tanametanont (Company Secretary)</p>	<p>The auditor's disclaimer to provide a conclusion on the consolidated financial statements was due to the factors stated in the disclosure. Currently, the Company continues to operate and has sufficient</p>

	cash flow from operations to sustain the business. However, supposing, the Company faces liquidity issues in the future. In that case, it has prepared a plan to seek funding from various sources, with a capital increase being one of the options to address the situation.
<p>Question : Miss Siriporn Kattapong (The proxy of the Thai Investors Association)</p>	When will the CS and NP signs be removed?
<p>Answer: Mr. Manas Jamveha (Chairman of the Board of Directors)</p>	The Board of Directors and the management team have prioritized resolving this issue successfully. They have strictly followed the recommendations of the SEC, the Stock Exchange of Thailand, and the auditor. Therefore, it is expected that the issue will be resolved within 2024.

The resolution for this agenda item requires votes of not less than three – fourths of the total number of votes of the shareholders attending the Meeting and having the right to vote.

Resolution The Meeting resolved, by the votes of not less than three – fourths of the total number of votes of the shareholders attending the Meeting and having the right to vote, to approve the decrease of the Company’s registered capital by canceling the unissued shares of the Company and the amendment of the Company’s Memorandum of Association Article 4 to reflect the capital decrease and votes as follows:

- Approved 212,369,115 votes 100 percent
- Disapproved - votes 0 percent

- Abstention - votes 0 percent
- Voided Ballot - votes 0 percent

Agenda 4 To consider other business (if any)

- None –

There was an additional shareholder attending the meeting in Agenda 4, 1 person totaling 12,000,000 shares. Therefore, the total number of shares entitled to vote 224,369,115 votes.

The Chairman has invited Mr. Mongkol Silthumpitug – Director, Member of the Executive Committee, and Chief Business Development Officer, and Ms. Naphamat Phlaingam – Chief Financial Officer, to present the performance results for the 1H/2024 and the plans for the 2H/2024 to the shareholders. The details are as follows:

Mr. Mongkol Silthumpitug reported that In the 1H/2024, the Company had the opportunity to organize several events for government and private sectors. The standout projects in the private sector were mainly product launches, store openings, exhibitions, award ceremonies, and booth setups domestically and internationally. Private sector clients have been an important customer base for the Company for many years. Whereas the projects from government agencies mainly involved exhibitions and learning centers.

For the plans in the 2H/2024, the Q4/2024 will be considered as the high season for the Company due to the numerous important festivals during that period. This results in most clients focusing on organizing activities, events, and meetings to promote their products and services and boot sales at the year-end. However, the Company continues prioritizing maintaining relationships with existing clients while expanding its new customer base to increase revenue.

Ms. Naphamat Phlaingam reported that In the 1H/2024, the Company presented continuous growth due to the recovery of the event industry in Thailand, aligning with the trend of business and marketing activities resuming nationwide. When

comparing quarter-over-quarter (QoQ), it is evident that in the Q2/2024, the Company had a total revenue of 349.55 million Baht, an increase from 242.96 million Baht in the same quarter of the previous year, representing a growth of 43.87%. This reflects the success of the strategies implemented by the Company and the strong recovery in market demand, particularly in large-scale events such as conferences and marketing activities, which have been held continuously in the first half of the year. As a result, total revenue reached 612.55 million Baht, an increase from 557.33 million Baht in the first half of 2023, representing a growth of 9.91%

The revenue growth increased the Company's income and significantly improved its profitability. In the Q2/2024, the Company reduced its net loss to 12.06 million Baht, an apparent decrease from the net loss of 62.56 million Baht in the same quarter of the previous year. As a result, in the 1H/2024, the Company reduced its net loss to 61.29 million Baht, down from 143.07 million Baht in the previous year's first half. This loss reduction is attributed to effective cost management and efficient expense reduction.

The organizer business is considered the Company's core business, showing remarkable growth, with its revenue share increasing from 50% to 65% of total revenue. This results from market expansion and the continued demand for large-scale events. Meanwhile, the equipment rental and electrical system installation business has slightly decreased its revenue share. However, it remains a stable source of income, linked to significant events such as concerts and conferences, which continue to have ongoing demand. As for the media production business, its revenue share has declined due to a shift in customer behavior towards increased use of digital media. However, the Company is adjusting its strategy to align with the changing consumer behavior.

In the 1H/2024, the Company presented strong growth potential despite facing market challenges and economic conditions. The Company generated revenue growth and significantly reduced losses, reflecting effective management

capabilities and strategic adjustments that respond to market trends and customer demands. With a clear direction and rapid adaptability, the Company is well-prepared to build on this success, create sustainable growth, and continuously increase shareholder value.

The Chairman asked the Meeting if there were any comments or questions regarding the agenda item.

Question/Comment/Answer

<p>Question : Miss Siriporn Kattapong (The proxy of the Thai Investors Association)</p>	<p>Will the amendments and improvements made by the company on several issues result in the auditor expressing a different opinion on the financial statements?</p>
<p>Answer: Ms. Chuenta Chommern (Auditor – SP Audit Company Limited)</p>	<p>In addition to the issue of the Group of companies experiencing continuous operating losses over several years, the auditor also places importance on the pending legal cases awaiting court consideration on September 24, 2024. After receiving the court's judgment, the auditor will review the matter and provide an opinion again.</p>
<p>Question : Miss Supattra Sithichai (Shareholder)</p>	<p>What is the company's position regarding the legal case on September 24, 2024?</p>
<p>Answer: Mr. Voravut Nuchanart (Legal Specialist Director)</p>	<p>The Company is in the position of a defendant. Once the judgment is received, the Company will promptly publish the news through the Stock Exchange of Thailand website.</p>

<p>Question : Miss Supattra Sithichai (Shareholder)</p>	<p>Based on the Company's performance, it has been observed that there are accumulated losses. What are the reasons for experiencing these losses?</p>
<p>Answer: Mr. Kitti Phuathavornskul (Vice Chairman of the Board of Directors, Member of the Nomination and Remuneration Committee, Member of the Executive Committee and Chief Operation Officer)</p>	<p>The Company has experienced continuous losses since the COVID-19 pandemic, leading to various legal issues, including labor disputes and cases with business partners. During that period, there was a change in the management team, prompting a study into introducing new business lines. However, these new ventures have not been successful. As a result, the Company has adjusted its organizational strategy to improve its performance by focusing on the event business, its core strength. This includes internal restructuring and cost management. This process requires time to achieve results.</p> <p>Additionally, when considering the Company's operational performance, it can be seen that financial indicators are improving, and it is expected that the Company will be able to return to profitability in the future.</p>
<p>Question : Miss Supattra Sithichai (Shareholder)</p>	<p>Does the company have plans to invest in new businesses next year?</p>
<p>Answer: Mr. Kitti Phuathavornskul (Vice Chairman of the Board</p>	<p>Currently, the Company has not planned any additional investments in new businesses.</p>

<p>of Directors, Member of the Nomination and Remuneration Committee, Member of the Executive Committee and Chief Operation Officer)</p>	<p>However, it focuses on effectively managing cash flow to ensure sufficient liquidity for operations and timely repayment of bonds. If we examine the financial statements, we can see that the Company's liabilities have significantly decreased.</p>
--	---

Since there was no further question or suggestion, the Chairman thanked the meeting attendees and adjourned the meeting at 11.09 a.m. with the 36 total shareholders attending the meeting, consisting of 13 shareholders attending in person, representing 162,167,100 shares and 23 shareholders attending by appointing proxy, representing 62,202,015 shares. In total, the shareholders attending the meeting in person and by proxy represented 224,369,115 shares from the total shares of 426,174,854 shares, equivalent to 52.6500%

Please be informed accordingly.




(Mr. Manas Jamveha)
Chairman of the Board of Directors
CMO Public Company Limited

1. Annual Report for the year 2024 (Form 56-1 One Report)



2. Financial Highlight and Financial Report 2024

(Unit : Thousand Baht)

	Consolidated			The Company		
	2022	2023	2024	2022	2023	2024
Income Statement:						
Revenue from service	1,188,702	1,276,975	1,247,589	498,532	641,966	588,137
Total revenue	1,194,951	1,289,157	1,256,539	539,609	672,228	609,990
Cost of service	970,911	1,072,156	975,184	403,566	525,184	471,420
Gross profit	217,792	217,001	272,405	94,966	116,781	116,716
Selling and administrative expenses	227,960	334,898	303,657	110,998	381,843	207,443
Interest expenses	20,108	26,997	20,509	11,834	20,249	14,472
Tax expense	(2,567)	(11,632)	(42,393)	(723)	-	(26,094)
Net profit (loss)	(26,594)	(156,527)	(85,204)	12,489	(255,048)	(109,438)
Balance Sheet:						
Current asses	452,971	370,817	288,860	385,180	265,560	100,331
Total assets	1,216,792	1,122,263	1,025,595	756,542	690,189	502,504
Current liabilities	522,019	609,356	502,754	274,102	468,488	311,444
Total liabilities	694,608	766,536	663,615	378,181	573,670	411,301
Shareholders' equity	522,184	355,727	361,981	378,361	116,519	91,203
Issued and paid-up share capital	280,963	280,963	426,175	280,963	280,963	426,175
Financial Ratios:						
Gross profit margin (%)	18.32%	16%	22%	19.05%	18%	20%
Operating profit margin (%)	(0.33%)	(9%)	(2%)	5.02%	(36%)	(11%)
Net profit margin (%)	(2.24%)	(12%)	(7%)	2.51%	(40%)	(18%)
Return on equity (%)	(5.09%)	(44%)	(27%)	3.30%	(78%)	(105%)
Earning (loss) per share	(0.12)	(0.60)	(0.23)	0.05	(0.91)	(0.26)
Liquidity ratio (time)	0.87	0.61	0.57	1.41	0.47	0.32
Debt to equity ratio (time)	1.33	2.15	1.83	1.00	4.92	4.51

For the shareholders who require to access to the Financial Report 2023 ended December 31, 2023. Please scan QR Code, which appear below:



Profiles of candidates nominated for election as directors of the Company

(Document accompanying Agenda 5)

Name – Last Name	: Mr. Manas Jamveha
Current Position	: Chairman of the Board / Independent Director
Proposed type of directorship	: Independent Director
Age	: 68 years old
Education	: Master of Business Administration, Sukhothai Thammathirat Open University
	: Master of Political Science major Public Administrations, Thammasat University
	: Bachelor of Laws, Thammasat University

Training Experience in Directors’ Program of Thai Institute of Directors (IOD)

- : Risk Management Program for Corporate Leaders (RCL)
Class 9/2017
- : Successful Formulation & Execution of Strategy (SFE) Class
27/2016
- : Ethical Leadership Program (ELP) Class 1/2015
- : Role of the Chairman Program (RCP) Class 32/2013
- : Audit Committee Program (ACP) Class 41/2012
- : Directors Certification Program (DCP) Class 71/2006

Other Training Experience

- : The National Defence Course Class 50, National Defence
College
- : Capital Market Academy (CMA) Class 13, Capital Market
Academy

- : Judicial Academy Class 11, Judicial Training Institute
- : Top Executive Program in Commerce and Trade (TEPCoT) Class 7, University of the Thai Chamber of Commerce
- : The Executive Program in Energy Literacy for a Sustainable Future Class 5, Thailand Energy Academy
- : Corporate Governance for Directors and Top Executives of State Enterprises and Public Organizations Class 1, Public Director Institute (PDI)
- : Top Executive Program Class 46, Office of the Civil Service Commission
- : The Executive Development Program, Kellogg, School of Management, Northwestern University, U.S.A.
- : Public Administration and Law for Executives Program Class 3, King Prajadhipok's Institute
- : Administrative Law Program Class 1, the Institute of Legal Education of the Thai Bar
- : Financial Management Program, Texas, U.S.A.

Current Positions

Positions in the Company Listed in the Stock Exchange of Thailand (1 Company)

- 2024 – Present : Chairman of the Board / Independent Director, CMO Public Company Limited

Positions in Other Organizations / Institutes / Businesses (Non-Listed Companies) (5 Companies)

- 2023 - Present : Member Council, King Prajadhipok's Institute
- 2020 - Present : Audit Committee, The Administrative Court
- 2018 - Present : Director / Chairman of Audit Committee, Bank of Thailand

2017 - Present : Council of State, Office of the Council of State
 2015 - Present : Director กรรมการ, Institute for Good Governance Promotion

Date of appointment : March 1, 2024
 Terms of Directorship : First Term : March 1, 2024 – Present (1 Year 1 Month)
 Meeting attendance in 2024 : 5/5 (100%)
 Meeting attendance for sub-committees in 2024 : None
 Positions in other organization that compete with/ related to the Company that may cause a conflict of interest : None
 Shareholding interests in the Company (Including Spouse and Minor Children) (as December 31, 2024) : None
 Having qualifications required by the applicable law and does not have prohibited characteristics according to the announcement of the Capital Market Supervisory Board : Yes
 Legal Dispute in the past 10 years : None
 Family relationship with other directors, executives or major shareholders of the Company or its subsidiary : None

Additional Information to Consider for Independent Director Election

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that may have conflicts at present or in the past 2 years.)

- Being a director who takes part in the management and/or employee, staff member, advisor who receives regular salary : No
- Being professional services provider, e.g., auditor, legal advisor, financial advisor : No
- Having material business relationship which affects directors' independence : None
- Being an entrepreneur or a director who takes part in the management and/or employee, staff member, advisor who receives a regular salary or holding more than one percent of the total number of voting shares of the company which operating under similar business nature and significant competition to the company or its subsidiary : No

Profiles of candidates nominated for election as directors of the Company

(Document accompanying Agenda 5)

Name – Last Name : Ms. Rubporn Promvongsanon

Current Position : Member of the Audit Committee / Independent Director

Proposed type of directorship : Independent Director

Age : 38 years old

Education : Doctor of Philosophy Program in Industrial Business Administration, King Mongkut's Institute of Technology Ladkrabang

: Master's degree in Master of Science Program in Corporate Governance, Chulalongkorn University

: Bachelor of Business Administration minoring accounting, Prince of Songkla University

Training Experience in Directors' Program of Thai Institute of Directors (IOD)

: Directors Accreditation Program (DAP) Class 212/2023

: Directors Certification Program (DCP) Class 359/2024

: Role of the Chairman Program (RCP) Class 58/2024

Other Training Experience : None

Current Positions

Positions in the Company Listed in the Stock Exchange of Thailand (2 Companies)

2024 – Present : Member of the Audit Committee / Independent Director, CMO Public Company Limited

2023 – Present : Chairman of the Board, JKN Global Group Public Company Limited

Positions in Other Organizations / Institutes / Businesses (Non-Listed Companies) (4 Companies)

2023 - Present	:	Senior Sales, Pea Encom Smart Solution Company Limited
2021 - Present	:	Assistant CFO, Kuang Pei San Food Products Public Company Limited
2019 - Present	:	CFO, G Tron Green Energy Company Limited
2017 - Present	:	Advisor, King Mongkut's Institute of Technology Ladkrabang

Work Experience (During the recent 5 years)

2021 - 2022	:	Director, Primo Trading Company Limited
-------------	---	---

Date of appointment	:	March 1, 2024
Terms of Directorship	:	First Term : March 1, 2024 – Present (1 Year 1 Month)
Meeting attendance in 2024	:	5/5 (100%)
Meeting attendance for Audit committee in 2024	:	4/4 (100%)
Positions in other organization that compete with/ related to the Company that may cause a conflict of interest	:	None
Shareholding interests in the Company (Including Spouse and Minor Children) (as December 31, 2024)	:	None
Having qualifications required by the applicable law and does not have prohibited characteristics according to the announcement of the Capital Market Supervisory Board	:	Yes
Legal Dispute in the past 10 years	:	None
Family relationship with other directors,	:	None

executives or major shareholders of the
Company or its subsidiary

Additional Information to Consider for Independent Director Election

(Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that may have conflicts at present or in the past 2 years.)

Being a director who takes part in the management and/or
employee, staff member, advisor who receives regular salary : No

Being professional services provider, e.g., auditor, legal advisor,
financial advisor : No

Having material business relationship which affects directors'
independence : None

Being an entrepreneur or a director who takes part in the
management and/or employee, staff member, advisor who receives
a regular salary or holding more than one percent of the total
number of voting shares of the company which operating under
similar business nature and significant competition to the company
or its subsidiary : No

Profiles of candidates nominated for election as directors of the Company

(Document accompanying Agenda 5)

Name – Last Name : Mr. Pichet Turongkinanon

Current Position : Director / Member of the Executive Committee

Proposed type of directorship : Director

Age : 56 years old

Education : Bachelor of Fine Arts Program in Product Design, Silpakorn University

Training Experience in Directors’ Program of Thai Institute of Directors (IOD)

: Directors Accreditation Program (DAP) Class 221/2024

Other Training Experience

: Mini Master of Management Program (MMM) Faculty of Public Administration, National Institute of Development Administration (NIDA)

Current Positions

Positions in the Company Listed in the Stock Exchange of Thailand (1 Company)

2022 – Present : Director / Member of the Executive Committee / Chief Project Management Officer, CMO Public Company Limited

Positions in Other Organizations / Institutes / Businesses (Non-Listed Companies) (7 Companies)

2024 – Present : Director, Muse Corporation Company Limited

2024 – Present : Director, Momentum S Company Limited

2024 – Present : Director, Nerve Creative Company Limited

2024 – Present : Director, CM Live Company Limited

2024 – Present : Director, CM Lab Company Limited

2024 – Present : Director of Senior Executive Course Management of International Special Event and Public Relation Activities

(Gorporsor. 1/10)m CMMU Executive Education Center

2023 - Present : Vice President of Creative Event Management, Business of Creative and Event Management Association (EMA Thailand)

Date of appointment : June 15, 2024

Terms of Directorship : First Term : June 15, 2024 – Present (9 Months)

Meeting attendance in 2024 : 2/2 (100%)

Meeting attendance for Executive Committee in 2024 : 4/4 (100%)

Positions in other organization that compete with/ related to the Company that may cause a conflict of interest : None

Shareholding interests in the Company (Including Spouse and Minor Children) (as December 31, 2024) : 0.01% held personally

Having qualifications required by the applicable law and does not have prohibited characteristics according to the announcement of the Capital Market Supervisory Board : Yes

Legal Dispute in the past 10 years : None

Family relationship with other directors, executives or major shareholders of the Company or its subsidiary : None

Profiles of candidates nominated for election as a director of the Company

(Document accompanying Agenda 6)

Name – Last Name : Ms. Napamas Phlaingam

Current Position : Chief Financial Officer

Proposed type of directorship : Director

Age : 52 years old

Education : Master's Degree in Accounting, Sripatum University
: Bachelor's Degree in Accounting, Sripatum University

Training Experience in Directors' Program of Thai Institute of Directors (IOD)

: Director Certification Program (DCP) Class 254/2018

: Risk Management Program for Corporate Leader (RCL) Class 12/2018

: Board Reporting Program (BRP) Class 32/2020

: Boardroom Success Through Financing and Investment (BFI) Class 4/2018

Other Training Experience

: Crack the Fin Code for Growth Potentials, Stock Exchange of Thailand

: The mai CFO : Growth & AI Chapter, Stock Exchange of Thailand

: CFO Refresher Course Refresher Course 2023, Stock Exchange of Thailand

: CFO's Orientation Course, Stock Exchange of Thailand

: CFO Focus on Financial Reporting Class 2/2017, Thai Institute of Certified Public Accountants (TICPA)

- : CFO in Practice Class 7/2017, Thai Institute of Certified Public Accountants (TICPA)
- : Professional CFO Class 4/2018, NIDA / Federation of Thai Industries / mai
- : Tax Fraud Consultant Program, Part 1: Taxation Law, The Thai Tax Auditors Association
- : Preparation Program for Joining the Thai Private Sector Collective Action Coalition Against Corruption (CAC), Tax Court

Current Positions

Positions in the Company Listed in the Stock Exchange of Thailand (1 Company)

2023 – Present : Chief Financial Officer, CMO Public Company Limited

Positions in Other Organizations / Institutes / Businesses (Non-Listed Companies)

: None

Work Experience (During the recent 5 years)

2019 – 2021 : Chief Accounting and Financial Officer, Function International Public Company Limited

2016 - 2019 : Executive Director, Directors, and Assistant Chief Executive Officer of Accounting and Finance, Family Amusement Company Limited

Date of appointment : None

Terms of Directorship : None

Meeting attendance in 2024 : None

Meeting attendance for sub-committees in 2024 : None

Positions in other organization that compete with/ related to the Company that may cause a conflict of interest : None

Shareholding interests in the Company (Including Spouse and Minor Children) (as December 31, 2024) : None

Having qualifications required by the applicable law and does not have prohibited characteristics according to the announcement of the Capital Market Supervisory Board : Yes

Legal Dispute in the past 10 years : None

Family relationship with other directors, executives or major shareholders of the Company or its subsidiary : None

(Nominated as a Director at the 2025 Annual General Meeting of Shareholders)

**Code of Conduct in Attending the meeting, appointing proxy, and voting at the
Shareholders' Meeting**

Rules of Representing the Status of Shareholders entitled to attend at the Shareholders' Meeting.

1. In the case that the shareholder will attend the meeting in person

- The shareholder is a common person of Thai nationality please show your own identification card, government identification card or business identification card upon presence
- The shareholder is a common person of other nationalities please show your identification card or passport

2. In the case of appointing proxy

2.1 In the case of appointing proxy to a common person or person of other nationalities, the following documents should be presence at the registration before entering the meeting

- a completely filled proxy form
- a copy of the identification card or passport of the grantor with approval signature grantor
- a copy of the identification card or passport of the proxy with the approval signature of the proxy

2.2 In the case that the grantor is of Thai juristic person, the following documents should be presence at the registration before entering the meeting

- a completely filled proxy form
- a copy of the juristic person registration document with approval signature of the Authorized Managing Director
- a copy of the identification card of the Authorized Managing Director that sign the approval signature on the proxy form with their approval signature as well
- a copy of the identification card of the proxy with the approval signature of the proxy

2.3 In the case that the grantor is a juristic person who registered oversea, the following documents should be presence at the registration before entering the meeting

- a completely filled proxy form
 - a copy of the juristic person registration document with approval signature of the Authorized Managing Director
 - a copy of the passport of the Authorized Managing Director that sign the approval signature on the proxy form with their approval signature as well
 - a copy of the identification card or copy of the passport of the proxy with the approval signature of the proxy
- In the case of proxy, be informed that the proxy has to mail in the proxy form and other documents to the company at least 1 working day in advance or at least 30 minutes before the meeting starts so that the company staff has time to examine those documents.
 - In the case of appointing proxy to the other persons for attending and voting the meeting instead of you. The proxy must be at least 20 years old on the date of the vote. Otherwise, the proxy is not legitimacy in accordance with section 102 of the Public Limited Companies Act, 2535 and section 19 of the Civil and Commercial Code.

Registration

The staff will open the registration booth at least 1 hour before the meeting start-up or from 9.00 hrs. onwards.

Voting Method

1. When giving a vote keep in mind that one share of stock equals to one voice to vote
2. In the ordinary case, consider the majority votes in the Meeting, except in the case of a tie of votes, let the Chairman of the Meeting make the last vote to point out the winner.

In the other specific cases which are subject to the laws and/or the Company's Articles of Association, the votes shall be made in accordance with those. The Chairman shall inform the meeting before voting is made in each agenda.

Documents evidencing the entitlement to attend the shareholders' meeting

Attendance of Meeting in Person

- Copy of valid identification card or driving license or government official identification or passport with signature.

Attendance of Meeting in Juristic Person

- Copy of the Affidavit of that juristic person (issued not exceeding 3 months) by the Ministry of Commerce or the relevant government authority and signed by authorized person according to its Affidavit.
- Copy of valid identification card or driving license or government official identification or passport of the authorized person, with the original presented

Articles of Association of CMO to concern the shareholders' meeting

Clause 24. The board of Directors shall call for a shareholders' meeting which is an annual general meeting of shareholders within 4 months from the last day of the fiscal year of the Company.

Shareholders' meeting other than the above referred to in the first paragraph shall be called extraordinary general meetings. The board of directors may call for the extraordinary general meeting of shareholders at any time as deemed appropriate. A shareholder or shareholders holding shares amounting to not less than 10 percent of the total number of shares wholly sold may submit their names and request the board of directors in writing to call for an extraordinary general meeting at any time, provided that, the agenda and reason(s) of request for calling for such meeting shall be clearly stated in the said written request. In such an event, the board of directors shall proceed to call for a shareholders' meeting to be held within a period of forty-five (45) days from the date of the receipt of such request from the said shareholder(s). In the case that the board of directors does not call a shareholders' meeting within the period under the third paragraph, shareholder(s) who subscribe their names or other shareholder(s) who hold shares in aggregate as prescribed by law, may call the shareholders' meeting within forty-five (45) days from the end of the period under the third paragraph. In this case, it shall

be deemed that the shareholders' meeting is called by the board of directors. The Company shall bear all necessary expenses arising from the arrangement for such shareholders' meeting and provide any reasonable facilitation.

In the case that such shareholders' meeting is called as a result of a request by the shareholders under the Clause 27, if the number of shareholders attending the meeting does not constitute a quorum as prescribed in this Articles of Association, the shareholders shall jointly be responsible for the expenses arising from the arrangement for such shareholders' meeting to the Company.

The place of the meeting shall be in the province in which the head office of the Company is situated or at any other place where the board of directors prescribed.

Clause 25. In calling a shareholders' meeting, the board of directors shall prepare a written notice specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting in appropriate detail by clearly indicating whether it is a matter proposed for acknowledgement or for consideration, as the case may be, including the opinion of the board of directors on the said matters, and the said notice shall be distributed to the shareholders and the registrar not less than seven (7) days prior to the date of the meeting. The notice shall be published in the newspaper for not less than three (3) consecutive days and not less than three (3) days prior to the date of the meeting.

Clause 26. At a shareholders' meeting, shareholders may assign the other person to attend and cast the vote in the meeting instead of shareholder. The proxy form required to specify the date and shareholder's signature to accordance with the criteria prescribed by the Share Registrar. The proxy forms shall delivered to the chairman or the person designated by the chairman in the meeting before the proxies attend shareholder's meeting.

Clause 27. At a shareholders' meeting there shall be not less than twenty five (25) shareholders and proxies (if any) attending the meeting or not less than one-half of the total number of shareholders and in either case such shareholders shall hold shares amounting to not

less than one-third (1/3) of the total number of shares sold, whereby a quorum would then be constituted.

At any shareholders' meeting, if one (1) hour has passed from the time specified for the meeting and the number of shareholders attending the meeting is still inadequate for a quorum. If such shareholders' meeting was called as a result of a request of the shareholders, such meeting shall be cancelled. If such meeting was not called as a result of a request of the shareholders, a new meeting shall be called for and the notice calling for such meeting shall be dispatched to shareholders not less than seven (7) days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.

At a shareholders' meeting, the chairman of the board shall be the chairman of the meeting. In case the chairman of the board is not present at the meeting or cannot perform his or her duty, and if there is a vice-chairman present at the meeting, the vice-chairman shall be the chairman of the meeting. If there is no vice-chairman or if there is a vice-chairman but he or she is not present in the meeting or cannot perform his or her duty, the shareholders present at the meeting shall elect one of the shareholders to be the chairman of the meeting.

Clause 28. A resolution of a shareholders' meeting, the shareholders shall be entitled to one (1) vote per one (1) share as follows:

(1) In an ordinary event, the majority votes of the shareholders who attend the meeting and cast their votes. In case of a tie vote, the chairman of the meeting shall have a casting vote.

(2) In the following events, a vote of not less than three-fourths (3/4) of the total number of votes of shareholders who attend the meeting and have the right to vote:

- (a) The sale or transfer of the whole or the substantial part of the Company's business to any other person;
- (b) The purchase or acceptance of transfer of the business of private company (s) by the Company;
- (c) The making, amending or terminating of any agreement with respect to the granting of a lease of the whole or substantial parts of the Company's business, the assignment of the management of the business of the Company to any

person(s), or the amalgamation of the business with other persons for the purpose of profit and loss sharing;

(d) The amendment of the Memorandum of Associations or Articles of Association of the Company;

(e) The increasing or reducing the Company's capital;

(f) The amalgamation of business of the Company with other company or the dissolution of the Company

Clause 29 . The matters which should be conducted by the annual general meeting of shareholders are as follows:

(1) To consider the report of the board of directors concerning the Company's business in the past year period.

(2) To consider and approve the balance sheet, the statement of profit and loss as of last days of the Company's fiscal year.

(3) To consider and approve of profit allocation and dividend payment.

(4) To consider and elect new directors in place of those whose office term expires fix the remuneration of directors.

(5) To consider and appoint auditor and fix the remuneration of the auditor.

(6) Other business.

Clause 30. In case the company or subsidiary agrees to enter into a related transaction connect to the acquisition or disposition of assets of the company or subsidiary according to the definition and criteria specified in the Notification of the Stock Exchange of Thailand. The company shall also comply with the rules and procedures

Profile of independent directors nominated by the shareholders to serve as proxies

Name – Last Name : Ms. Rubporn Promvongsanon

Current Position : Member of the Audit Committee / Independent Director

Age : 38 years old

Address : 4/18-19 Soi Nuanchan 56, Nuanchan, Buengkum Bangkok
10230

Special conflicts of interests in meeting agenda * : None

* Special conflicts of interests refers to having a unique stake or interest that differs from other directors in all matters presented. This includes receiving rights, benefits, or compensation beyond the standard criteria.

Proxy Form

There will be an Annual General Meeting of Shareholder 2025 on **Thursday, April 24, 2025, at 10.00 AM., at a Meeting Room, CMO Public Company Limited, 4/18-19 Soi Nuanchan 56, Nuanchan, Buengkum Bangkok.** Therefore, CMO Public Company Limited is delivering 3 types of Proxy document as follow:

1. Proxy Form (A): being general proxy, which is a simple and uncomplicated form.
2. Proxy Form (B): being proxy that specifies various particulars for authorization and contains clear and concise detail thereof.
3. Proxy Form (C): being specific proxy for being used by foreign shareholders who appoint custodian in Thailand to be depositor and to take care of their shares.

In the case that you would like to appoint other persons to attend the meeting and vote instead of you, **please use only one of the given proxy form** and complete the document correctly and completely send to the President of the Meeting or the person who is appointed by the president before attend the Meeting.

For shareholders' right and benefit, in case you are inconvenient to attend the meeting by yourself and wish to appoint the Company's Independent Director to vote on your behalf, please complete and duly execute the Proxy to assign **Ms. Rubporn Promvongsanon, Age 38 years** as a proxy holder. The completed and executed proxy (Proxy Form B is recommended) should be submitted together with the required documents or evidence to Miss Warunee Puthapornpoj – Investor Relations, CMO PLC, 4/18-19 Soi Nuanchan 56, Nuanchan, Buengkum, Bangkok 10230, Thailand. We would appreciate if your proxy and required documents reach us within April 23, 2025.

PROXY FORM A (SIMPLE FORM)
According to Regulation of Department of Business Development
Re: Form of Proxy (No.5) B.E. 2550

**Duty Stamp
20 Baht**

Written at

DateMonthYear.....

(1) I/We Nationality

Address No.Road Sub-district

District.....Province Postal Code.....

(2) Being a shareholder of **CMO Public Company Limited**,

Holding the total amount of..... shares with the voting right of..... votes as
follow:

Ordinary share..... shares with the voting right of..... votes

Preferred share..... shares with the voting right of..... votes

(3) Do hereby appoint either one of the following persons:

(1).....AgeYears

Address No..... Road Sub-district

DistrictProvince Postal Code.....

or

(2).....AgeYears

Address No..... Road Sub-district

DistrictProvince Postal Code.....

or

(3).....AgeYears

Address No..... Road Sub-district

DistrictProvince Postal Code.....

or

(4) Ms. Rubporn Promvongesanon Age 38 Years
 Address No. 4/18-19 Road Nuanchan 56 Sub-district Nuanchan
 District Buengkum Province Bangkok Postal Code 10230

Only one person above is my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholder 2025 on Thursday, April 24, 2025, at 10.00 a.m. at the Meeting Room of CMO Public Company Limited, No. 4/18-19 Soi Nuanchan 56, Nuanchan Sub-district, Buengkum District, Bangkok, or at any adjournment thereof to any other date, time and venue or other methods.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me/us in all respect.

Signed Grantor
 (.....)
 Signed Proxy
 (.....)
 Signed Proxy
 (.....)
 Signed Proxy
 (.....)

Remark:

The shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.

PROXY FORM B (SPECIFIC DETAILS FORM)
According to Regulation of Department of Business Development
Re: Form of Proxy (No.5) B.E. 2550

**Duty Stamp
20 Baht**

Written at

DateMonthYear.....

(1) I / We Nationality
Address No..... Road Sub-district
District Province Postal Code.....

(2) Being a shareholder of **CMO Public Company Limited**,
Holding the total amount of shares with the voting right of votes as follow:
 Ordinary shareshares with the voting right ofvotes
 Preferred shareshares with the voting right ofvotes

(3) Do hereby appoint either one of the following persons:
 (1) Age Years
Address No..... Road Sub-district
DistrictProvince Postal Code.....

or

(2) Age Years
Address No..... Road Sub-district
DistrictProvince Postal Code.....

or

(3) Age Years
Address No..... Road Sub-district
DistrictProvince Postal Code.....

or

(4) Ms. Rubporn Promvonesanon Age 38 Years
 Address No. 4/18-19 Road Nuanchan 56 Sub-district Nuanchan
 District Buengkum Province Bangkok Postal Code 10230

Only one person above is my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholder 2025 on Thursday, April 24, 2025, at 10.00 a.m. at the Meeting Room of CMO Public Company Limited, No. 4/18-19 Soi Nuanchan 56, Nuanchan Sub-district, Buengkum District, Bangkok, or at any adjournment thereof to any other date, time and venue or other methods.

(4) I/We authorize my/our Proxy to cast the votes according to my/our intentions as follows:

Agenda 1 To consider and adopt the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024, held on September 23, 2024

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda 2 To acknowledge the Company's Operation Results of 2024

This agenda is only for acknowledge, therefore, no vote is required.

Agenda 3 To approve the Statement of Financial Position and Statement of Income for the year 2024 ending December 31, 2024, that the auditors have audited

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda 4 To consider and approve the suspension of dividend payment for the operation of the year 2024

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda 5 To appoint the Directors to replace directors retiring by rotation of the year 2025

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:

The appointment of certain directors as follows:

1. Mr. Manas Jamveha

Approve Disapprove Abstain

2. Ms. Rubporn Promvongsanon

Approve Disapprove Abstain

3. Mr. Pichet Turongkinanon

Approve Disapprove Abstain

Agenda 6 To consider and approve the increase in the number of directors of the Company from 8 persons to 9 persons by appointing 1 new director

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:

The appointment of new director as follows:

1. Ms. Naphamat Phlaingam

Approve Disapprove Abstain

Agenda 7 To consider and approve the amend and change the authorized directors to sign to bind the Company

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda 8 To consider and approve the Director's Remuneration for the year 2025

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda 9 To approve the appointment of auditor and determine the remuneration for the 2025

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda 10 Other matters (if any)

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

(5) Vote of the proxy in any Agenda which is not in accordance with this Proxy Form shall be invalid and shall not be the vote of mine/us as the shareholders.

(6) In the case that I/We did not specify a vote in an agenda or such vote is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the proxy shall be authorized to consider and vote the matter on my/our behalf as the proxy deems appropriate.

For any act performed by the Proxy at the meeting, unless the proxy does not vote as I/We have specified, shall be deemed as such acts had been done by me/us in all respect.

Signed Grantor
 (.....)

Signed Proxy
 (.....)

Signed Proxy
 (.....)

Signed Proxy
 (.....)

Remark:

1. The shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
2. For agenda election of directors, either the whole nominated candidates or an individual nominee can be elected.
3. In case there is any further agenda apart from specified above brought into consideration in the meeting, the Grantor may use the Regular Continued Proxy Form B as attached.

REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholders of CMO Public Company Limited

At the Annual General Meeting of Shareholder 2025 on Thursday, April 24, 2025, at 10.00 a.m. at the Meeting Room of CMO Public Company Limited, No. 4/18-19 Soi Nuanchan 56, Nuanchan Sub-district, Buengkum District, Bangkok, or at any adjournment thereof to any other date, time and venue or other methods.

Agenda No. Subject

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda No. Subject

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda No. Subject

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda No. Subject

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda No. Subject

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda No. To elect directors

Name of Director.....

.....

Approve Disapprove Abstain

Name of Director.....

.....

Approve Disapprove Abstain

Name of Director.....

.....

Approve Disapprove Abstain

I/We certify that the statements in this Supplemental Proxy Form are correct, complete and true in all respects.

Signed Grantor
(.....)

Signed Proxy
(.....)

Signed Proxy
(.....)

Signed Proxy
(.....)

PROXY FORM C
 (FOR FOREIGN SHAREHOLDER APPOINTING CUSTODIAN IN THAILAND)
 According to Regulation of Department of Business Development
 Re: Form of Proxy (No.5) B.E. 2550

**Duty Stamp
20 Baht**

 Written at
 DateMonthYear.....

(1) I / We

Residing at No..... Road Sub-district

District Province Postal Code.....

As a custodian for.....

Being a shareholder of **CMO Public Company Limited**,

Holding the total amount of shares with the voting right of votes as follow:

Ordinary shareshares with the voting right of
 votes

Preferred shareshares with the voting right of
 votes

(2) Do hereby appoint either one of the following persons:

(1) AgeYears

Address No..... Road Sub-district

DistrictProvince Postal Code.....

or

(2) AgeYears

Address No..... Road Sub-district

DistrictProvince Postal Code.....

or

(3) AgeYears

Address No..... Road Sub-district

DistrictProvince Postal Code.....

or

(4) Ms. Rubporn Promvongsanon Age 38 Years

Address No. 4/18-19 Road Nuanchan 56 Sub-district Nuanchan

District Buengkum Province Bangkok Postal Code 10230

Only one person above is my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholder 2025 on Thursday, April 24, 2025, at 10.00 a.m. at the Meeting Room of CMO Public Company Limited, No. 4/18-19 Soi Nuanchan 56, Nuanchan Sub-district, Buengkum District, Bangkok, or at any adjournment thereof to any other date, time and venue or other methods.

(3) I/We authorize my/our Proxy to cast the votes according to my/our intentions as follows:

The voting right in all the voting shares held by us is granted to the proxy.

The voting right in part of the voting shares held by us is granted to the proxy as follows:

Ordinary shareshares with the voting right ofvotes

Preferred shareshares with the voting right ofvotes

Total votes

(4) I/We authorize my/our Proxy to cast the votes according to my/our intentions as follows:

Agenda 1 To consider and adopt the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024, held on September 23, 2024

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda 2 To acknowledge the Company's Operation Results of 2024

This agenda is only for acknowledge, therefore, no vote is required.

Agenda 3 To approve the Statement of Financial Position and Statement of Income for the year 2024 ending December 31, 2024, that the auditors have audited

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approve Disapprove Abstain

Agenda 4 To consider and approve the suspension of dividend payment for the operation of the year 2024

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda 5 To appoint the Directors to replace directors retiring by rotation of the year 2025

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:

The appointment of certain directors as follows:

1. Mr. Manas Jamveha

- Approve Disapprove Abstain

2. Ms. Rubpron Promvongsanon

- Approve Disapprove Abstain

3. Mr. Pichet Turongkinanon

- Approve Disapprove Abstain

Agenda 6 To consider and approve the increase in the number of directors of the Company from 8 persons to 9 persons by appointing 1 new director

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:

The appointment of new director as follows:

1. Ms. Naphamat Phlaingam

- Approve Disapprove Abstain

Agenda 7 To consider and approve the amend and change the authorized directors to sign to bind the Company

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approve Disapprove Abstain

Agenda 8 To consider and approve the Director's Remuneration for the year 2025

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 Approve Disapprove Abstain

Agenda 9 To approve the appointment of auditor and determine the remuneration for the 2025

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The Proxy must cast the votes in accordance with my/our following instruction:
 Approve Disapprove Abstain

Agenda 10 Other matters (if any)

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
 (b) The Proxy must cast the votes in accordance with my/our following instruction:
 Approve Disapprove Abstain

(5) Vote of the proxy in any Agenda which is not in accordance with this Proxy Form shall be invalid and shall not be the vote of mine/us as the shareholders.

(6) In the case that I/We did not specify a vote in an agenda or such vote is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the proxy shall be authorized to consider and vote the matter on my/our behalf as the proxy deems appropriate.

For any act performed by the Proxy at the meeting, unless the proxy does not vote as I/We have specified, it shall be deemed as such acts had been done by me/us in all respect except for vote of the Proxy which is not in accordance with this Proxy Form.

Signed Grantor
 (.....)

Signed Proxy
 (.....)

Signed Proxy
 (.....)

Signed Proxy
 (.....)

Remark:

1. This Proxy Form C shall be applicable only for the Shareholders listed in the share register book as the foreign investors appointing the Custodian in Thailand.
2. The following documents shall be attached with this Proxy Form:
 - (1) Power of Attorney from a shareholder authorizing a custodian to sign the Proxy Form on behalf of the shareholder.
 - (2) Letter certifying that the person signing the Proxy Form is authorized to engage in custodian business.
3. The shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately.
4. In agenda regarding the election of directors, either the whole nominated candidates or an individual nominee can be elected.
5. In case there is any further agenda apart from specified above brought into consideration in the meeting, the Grantor may use the Regular Continued Proxy Form C as attached.

REGULAR CONTINUED PROXY FORM C

Authorization on behalf of the Shareholders of CMO Public Company Limited

At the Annual General Meeting of Shareholder 2025 on Thursday, April 24, 2025, at 10.00 a.m. at the Meeting Room of CMO Public Company Limited, No. 4/18-19 Soi Nuanchan 56, Nuanchan Sub-district, Buengkum District, Bangkok, or at any adjournment thereof to any other date, time and venue or other methods.

Agenda No. Subject

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approvevotes Disapprovevotes Abstainvotes

Agenda No. Subject

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approvevotes Disapprovevotes Abstainvotes

Agenda No. Subject

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approvevotes Disapprovevotes Abstainvotes

Agenda No. Subject

- (a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.
- (b) The Proxy must cast the votes in accordance with my/our following instruction:
 - Approvevotes Disapprovevotes Abstainvotes

Agenda No. Subject

.....

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(b) The Proxy must cast the votes in accordance with my/our following instruction:

Approvevotes Disapprovevotes Abstainvotes

Agenda No. **To elect directors**

Name of Director.....

.....

Approve Disapprove Abstain

Name of Director.....

.....

Approve Disapprove Abstain

Name of Director.....

.....

Approve Disapprove Abstain

I/We certify that the statements in this Supplemental Proxy Form are correct, complete and true in all respects.

Signed Grantor
(.....)

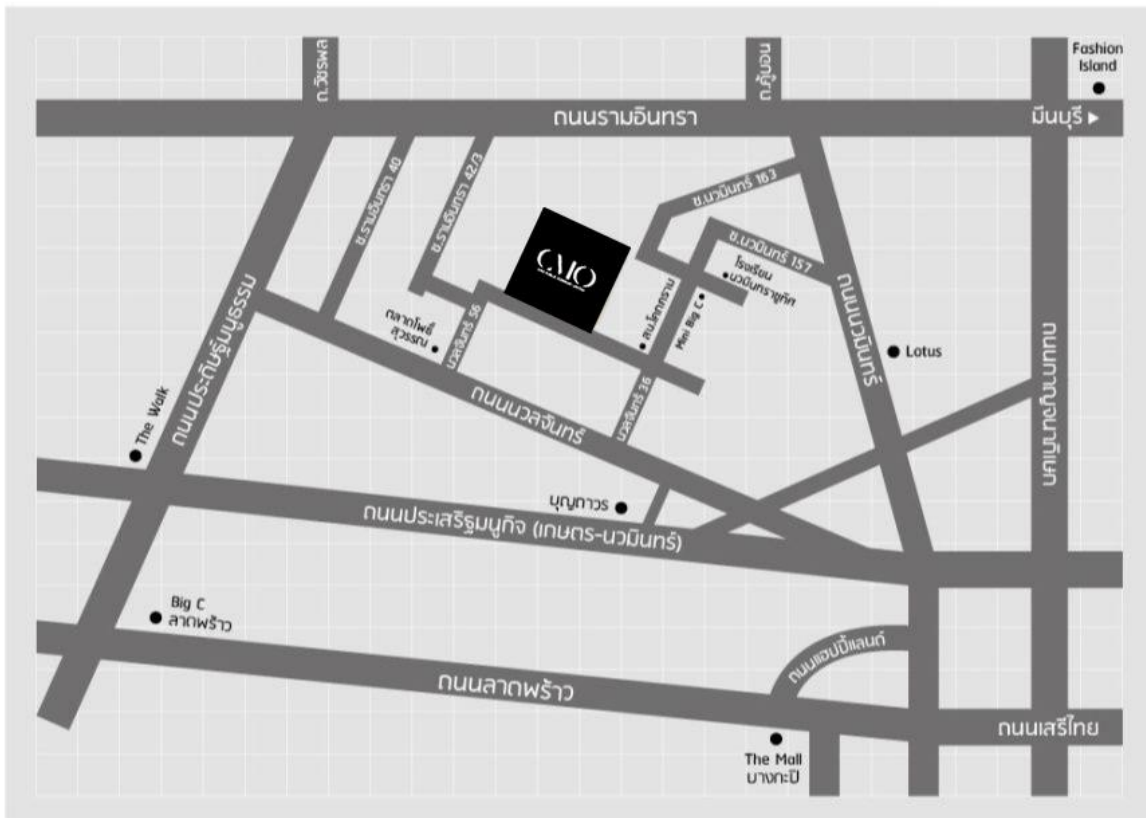
Signed Proxy
(.....)

Signed Proxy
(.....)

Signed Proxy
(.....)

Map of the Meeting Venue

บริษัท ซีเอ็มไอ จำกัด (มหาชน)
CMO Public Company Limited
4/18-19 ซอยนวมจินทร์ 56, แขวงนวมจินทร์, เขตบึงกุ่ม, กรุงเทพฯ 10230
โทร : 02 088-3888 แฟกซ์ : 02 088-3848 www.cmo-group.com | cmo@cmo-group.com



Google maps

No Gift Provided at AGM 2025