

Minutes of the 2025 Annual General Meeting of Shareholders  
CMO Public Company Limited

Date Time and Venue

CMO Public Company Limited (the “**Company**”) held the 2025 Annual General Meeting of Shareholders on Thursday, April 24, 2025, at 10.00 a.m. The meeting was held at CMO Public Company Limited Meeting Room; No. 4/18-19 Soi Nuanchan 56, Nuanchan, Buengkum, Bangkok.

List of the Directors attending the Meeting

- |                               |   |
|-------------------------------|---|
| 1. Mr. Manas Jamveha          | Chairman of the Board and Independent Director  |
| 2. Mr. Kitisak Jampathipphong | Chairman of the Executive Committee, Director and Chief Executive Officer   |
| 3. Mr. Trairong Tantasuk      | Chairman of the Nomination and Remuneration Committee, Member of the Audit Committee, and Independent Director              |
| 4. Ms. Rubporn Promvongsanon  | Member of the Audit Committee and Independent Director  |
| 5. Mr. Mongkol Silthumpitug   | Director, Member of the Risk Management Committee, Member of the Executive Committee and Chief Business Development Officer |
| 6. Mr. Pichet Turongkinanon   | Director, Member of the Risk Management Committee, Member of the Executive Committee and Chief Project Management Officer   |

### List of the Directors being absent

1. Mr. Kitti Phuathavornskul Vice Chairman of the Board, Member of the Nomination and Remuneration Committee, Executive Director and Chief Operation Officer
2. Mr. Tana Thammavitharn Chairman of the Audit Committee, Chairman of the Risk Management Committee, Member of the Nomination and Remuneration Committee and Independent Director

### List of the Auditors attending the Meeting

1. Ms. Susan Eiamvanicha Auditor – SP Audit Company Limited

### List of person attending the meeting

1. Mr. Pongnakorn Thanopajaiyothin The proxy of the Thai Investors Association
2. Ms. Naphamat Phlaingam Chief Financial Officer
3. Mr. Vuttiphan Tanametant Company Secretary and Senior Strategic & Internal Development Director
4. Mr. Voravut Nuchanart Legal Specialist Director

### The meeting started at 10.00 a.m.

Mr. Manas Jamveha - Chairman of the Board acted as the Chairman of the Meeting (the “Chairman”) and delegated Ms. Wichayada Wichayapongkul to act as the Facilitator (the “Facilitator”). The Facilitator informed that, at this Meeting, the Company set the date for listing shareholders who have the right to attend the Annual General Meeting of Shareholders 2025 on March 25, 2025 (Record Date). In this regards, at the meeting started, there were 29 shareholders attending the meeting, consisting of 5 shareholders attending in person, representing 65,590,312 shares, and 24 shareholders by proxy, representing 148,422,814 shares. In total, the shareholders and proxies attended the meeting holding a total of 214,013,126 shares, equivalent to 50.2172% of the total 426,174,854 issued shares, which is not less than 25 shareholders and proxies attending the Meeting, and with the total counted shares representing more than one-third of the total number of sold shares. A quorum was thus constituted in accordance with the Articles of Association of the

Company. The total number of the Board of Directors attending the meeting was 6 persons accounted for 75% of the total number of Directors.

To ensure that the Meeting shall be in accordance with the good corporate governance practice, the Facilitator inform the Meeting of the criteria and procedures for voting at the Meeting, as follows:

1. The Meeting would proceed the agenda in the order specified in the Meeting invitation letter. Information on each agenda item would be presented and shareholders would be given the opportunity to ask questions first. Then a resolution would be voted and the voting results would be announced to the Meeting after the vote counting for that agenda had been complete respectively.
2. After the presentation of the information in each agenda item was finished, the Company would open for voting. In casting a vote, one share shall carry one vote. If there are equal votes, the Chairman shall cast one addition vote as the deciding vote in accordance with the Company's Articles of Association item 28.
3. In voting
  - If there is no shareholder who disagree or abstain from voting, it shall be deemed to agree to the proposed resolution.
  - If there are shareholder who disagree or abstain from voting, please raise your hand so that staff collect ballot for calculate votes for each agenda.
  - If shareholder who agree every agenda, please mark each agenda and sign the last pages, then return it to staff at the end of the Meeting.
4. Time for voting, the Company provided 1 minute for voting each agenda. Except for agenda 5 which related to the election of director to replace director who are retired by rotation of 3 director, the shareholders were requested to cast their votes on this agenda by voting for each nominated candidate separately, thus, the Company provided 1 minute for voting for each nominated candidate.
5. For counting votes:
  - The Meeting's resolutions of agenda 1, 3, 4, 5, 6, 7, 8 and 9 requires a majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.
  - For Agenda 2, which related to acknowledge the Company's Operation Result 2024, thus, this agenda is no voting.

- For Agenda 5, the shareholders were requested to cast their votes on this agenda by voting for each nominated candidate separately.
6. For the shareholders who has appointed proxies to attend the Meeting and cast their votes in advance according to the shareholders wishes, the Company has included such votes in all votes for each agenda.

To ensure the transparency of the meeting, the facilitator invited Ms. Susan Eiamvanicha - Auditor of SP Audit Company Limited, to act as witness in the vote counting in accordance with laws and the Company's Articles of Association. The Company recorded video and audio in this meeting, including collected personal data for lawful purposes under the Personal Data Protection Act B.E. 2562.

The Facilitator inform the Meeting that the Company announced on the Company's website and via the Stock Exchange of Thailand's system to give the opportunity to shareholders to present important matters to be considered as meeting agenda items between November 1, 2024, and December 31, 2024, in accordance with the principles of good corporate governance of listed companies. However, when the specified period had lapsed, no shareholder had proposed any matters to be considered as agenda items in the Annual General Meeting of Shareholders for the Year 2024.

The Chairman opened the Meeting. The meeting has agenda as follows:

**Agenda 1 To consider and adopt the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024, held on September 23, 2024**

The Chairman informed that the Extraordinary General Meeting of Shareholders No. 1/2024, held on September 23, 2024, with Minutes of the Meeting being prepared within 14 days from the date of the Extraordinary General Meeting of Shareholders No. 1/2024. It was correct according to the resolution of the Meeting and submitted to the Stock Exchange of Thailand ("SET") and the Ministry of Commerce within the time prescribed by law. The Board of Directors consider that the Minute of the said Meeting were recorded correctly based on the actual meeting. Therefore, it is considered appropriate to propose to the shareholder's Meeting to consider and approve the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024 which a copy of the Minutes was sent to all

shareholders for consideration in advance along with the invitation letter (Enclosure 1)

The Chairman asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Resolution** Approved the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2024, held on September 23, 2024, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

-	Approved	240,013,126	votes	100	percent
-	Disapproved	-	votes	-	percent
-	Abstention	-	votes	not taken for vote	counting
-	Voided Ballot	-	votes	not taken for vote	counting

**Agenda 2 To acknowledge the Company's Operation Results of 2024**

The Chairman invited Mr. Mongkol Silthumpitug – Director, Member of the Executive Committee and Chief Business Development Officer, to present the details of the Company’s Operating Results for 2024, which can be summarized as follows:

In the past year of 2024, the Company and its subsidiaries continued to receive trust from both government and private sector clients, resulting in a significant number of published works, particularly towards the end of the year, which included the following notable achievements:

**1.) POP MART 1st Anniversary Event**

The POP Mart 1st Anniversary event celebrated the one-year milestone of POP Mart. The company was entrusted by the client to manage this event and has been given the opportunity to continue organizing it this year. The event was a great success, receiving overwhelmingly positive feedback from attendees.

**2.) 7-Eleven Thai Charm Stamp Promotion Event**

The 7-11 "Saneh Thai" Stamp Campaign is a sales promotion event that the Company has had the ongoing opportunity to organize for the client.

### 3.) **Cosmetic Events**

Within the cosmetics business sector, the Company has been entrusted by various leading brands, such as MAYBELLINE TIKTOK SHOP TEDDY LAND at Parc Paragon, LANCOME IDOLE HOUSE, and MISS DIOR. All of these were sales promotion activities involving the setup of product demonstration booths in department stores, which all received positive responses from consumers.

### 4.) **Anniversary Events for Various Organizations**

Regarding corporate anniversaries, the Company was entrusted by Thailand Post to organize the 140th THAILAND POST "POSTiverse" event in the past year, which garnered significant interest from participants.

In addition to these, the Company was entrusted by clients to organize numerous other events, such as: SHARP SYNC-UP 2024 ASEAN REGIONAL EVENT, HOYA ME I MY VISION MYSELF, BLA FEEL GOOD Concert, NEW NISSAN NAVARA Launch, WULLIANGYE Launch, ADFEST 2024, PTTEP Sustainability Day 2024, PTTOR Rise To The New Chapter, BITKUB SUMMIT 2024, LINE MELODY Music Awards, AMWAY EXPO 2024, KUBOTA Dealer Meeting 2024, CASTROL BIKE POINT Conference 2024, MAZDA Dealer National Conference 2024, Architect'67 Collective Language, EGAT ELEFTROSPHERE, MEGA Countdown 2025, STRAYKIDS World Tour, THE BOYZ World Tour ZENERATION II in BANGKOK, FANSLAND Music Festival 2024 in BANGKOK, LAZY Music Festival, 2024 KEYLAND ON : AND ON Asia Tour in BANGKOK, Miss Grand International 2024, PIANO&i the Bakery Songbook, including Digital Marketing as: YourBrand, Jobsdb and 7-11 All Online.

In 2025, the company aims for a revenue target of 1,400 to 1,600 million baht. The company and its subsidiaries are committed to achieving this sales goal with the support of all stakeholders.

CMO intends for the Company to join the Collective Action Coalition Against Corruption. Currently, the Company is in the study phase to determine the best course of action. However, the Company is dedicated to conducting its

business with transparency and integrity. This commitment includes compliance with the law, adherence to principles of good corporate governance, and alignment with sustainable development guidelines as follow:

- Focus on fostering a strong sense of responsibility regarding the economy, society, and the environment.
- Implement and communicate an Anti-Corruption and Anti-Bribery Policy, including channels for employees to report any instances of corruption they may witness.
- Develop and disseminate additional policies for employees to adhere to collectively, such as a Business Code of Conduct, Sustainability Policy, or ESG guidelines.

The Chairman asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. This agenda item is only for acknowledgment. Therefore no voting is required.

**Resolution** This agenda item is only for acknowledgment. Therefore, no voting is required.

**Agenda 3** **To approve the Statement of Financial Position and Statement of Income for the year 2024 ending December 31, 2024, that the auditors have audited**

The Chairman invited Ms.Naphamat Phlaingam – Chief Financial Officer, to present the details of the Statement of Financial Position and Statement of Income for the year 2024 ending December 31, 2024, that the auditors have audited. The summary of the Financial Performance is as follows:

#### **Statements of Income for the year 2024**

The revenue overview of the Company and its subsidiaries over the past five years shows a steady recovery following the significant impact of the COVID-19 pandemic in 2020 and 2021, which notably reduced revenue. In 2024, the Company's total revenue reached 1,256.54 million baht. Although this represents a 2.5% decline from 2023, the Company has consistently maintained its revenue above 1,200 million baht.

Upon examining revenue by business segment, it is clear that the Company's primary source of revenue in 2024 was the event business, which generated a significant 780.82 million baht, accounting for 62% of total revenue. At the same time, the equipment and system installation business played an essential role in providing consistent revenue stability for the Company. Looking ahead, the Company plans to develop its various business segments and increase the revenue contribution from these areas to reduce the risk of relying solely on one primary revenue stream.

In 2024, the group of companies reached a gross profit of 272.41 million baht, representing the highest level achieved in the past five years. This success is attributed to efficient cost management and the operation of high-margin service businesses. It is a direct result of careful planning and effective execution by the management team, particularly in terms of cost control and delivering high-quality work.

In 2024, the group of companies demonstrated a continued trend of financial recovery, as reflected in key financial ratios. The gross profit margin rose significantly to 22%, up from 16% in 2023, showcasing effective cost control and the successful adaptation of the service business. Although the net profit margin remained at (7%), it marked a notable improvement from the negative 13% in 2023.

In terms of financial liquidity, the cash conversion cycle improved to negative 6 days, indicating positive progress through more efficient working capital management and faster customer payments. Regarding debt structure and solvency, the company's debt-to-equity ratio was 1.83 times, which requires careful monitoring and management. The company is committed to maintaining financial stability, and while the current ratio in 2024 stood at 0.10 times, there is a plan in place to restore it to a normal level of 1 time as quickly as possible.

In 2024, the Company's cash flow from operating activities showed a clear recovery, with net cash exceeding 150 million baht, a significant improvement from the negative level in the previous year. This reflects the business recovery and the effective management of cash flow from core operations. Regarding

investing activities, the Company continued to invest in projects related to equipment and work systems to enhance service capabilities with modern technology, meet future customer needs, and build a sustainable competitive advantage. The cash flow from financing activities decreased due to the restructuring of debt management and prudent capital management. The Company is actively working to generate profits, strengthen its capital base, reduce debt, and enhance liquidity. In 2024, the company partially repaid its outstanding debentures in the amount of 30 million baht, leaving a remaining balance of approximately 50 million baht, which is scheduled for final repayment in November 2025.

In summary, the operating results for the year 2024 show that the Company achieved continuous growth in revenue and gross profit. Although the net profit remained negative, the Company is dedicated to returning it to positive territory by implementing key strategies, including effective cost control, expanding services in high-potential segments, and practicing prudent cash flow management. The Company remains confident in its business potential and long-term growth trajectory, aiming to generate stable and sustainable returns for shareholders in the future.

The Chairman asked the Meeting if there were any comments or questions regarding the agenda item.

**Question/Comment/Answer**

<p><b>Question :</b></p> <p>Mr. Pongnakorn Thanopajaiyothin (The proxy of the Thai Investors Association)</p>	<p>According to the information provided in the key financial tables, the auditor has not issued an opinion on the financial statements. This absence of an opinion negatively affects the credibility of the company. Therefore, we respectfully request that the Board of Directors and Management share insights into the strategies and measures they are implementing to address the deficiencies identified by the auditor in their report.</p>
---	---

<p><b>Answer:</b></p> <p>Ms.Naphamat Phlaingam (Chief Financial Officer)</p>	<p>The auditor's decision to withhold an opinion in the financial report is based on two main concerns:</p> <ol style="list-style-type: none"> <li>1. <b>Going Concern:</b> Issues persist regarding the current ratio, as current liabilities exceed current assets. However, the company has made efforts to address this issue, as evidenced by the improvement in cash flows from core operating activities.</li> <li>2. <b>Legal Proceedings:</b> The auditor believes that an unfavorable outcome in the company's ongoing legal cases could create a substantial debt obligation, thereby impacting cash flow. The legal department will address this matter.</li> </ol>
<p><b>Answer:</b></p> <p>Mr. Voravut Nuchanart (Legal Specialist Director)</p>	<p>Regarding the legal proceedings, the Court of First Instance has rendered a judgment dismissing the case, which is a favorable outcome for the Company. The case is currently under consideration at the Court of Appeal, and it is anticipated that the appellate court's decision will not deviate from the judgment of the Court of First Instance.</p>
<p><b>Answer:</b></p> <p>Mr. Manas Jamveha (Chairman of the Board)</p>	<p>To summarize, regarding the first issue, the Company has faced financial challenges and has implemented plans to control expenses and increase core business activities to generate more revenue. Concerning the legal matter, the Company won a significant case in the Court of First Instance and anticipates a favorable outcome</p>

	in the Court of Appeal as well. Overall, the Company's situation is continuously improving.
--	---

The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Resolution** Approved the Statement of Financial Position and Statement of Income for the year 2024 ending December 31, 2024, that the auditors have audited, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

-	Approved	239,013,126	Votes	99.5834	percent
-	Disapproved	1,000,000	Votes	0.4166	percent
-	Abstention	-	Votes	Not taken for vote counting	
-	Void ballot	-	Votes	Not taken for vote counting	

**Agenda 4** To consider and approve the suspension of dividend payment for the operation of the year 2024

The Chairman invited Ms.Naphamat Phlaingam – Chief Financial Officer, to present the details as follows:

The Company has a policy of paying dividends to shareholders in an amount not less than 40% of the net profit after deducting corporate income tax and legal reserves. This is subject to economic conditions, the Company's operating results, and the Company's future business plans. However, the Company's operating results for the fiscal year 2024, covering the period from January 1 to December 31, 2024, still show retained losses. Therefore, it is deemed appropriate to propose to the shareholders for consideration and approval the suspension of dividend payments for the operating results of the fiscal year 2024.

After the presentation, The Chairman asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. The resolution for this agenda item

requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Resolution** Approved the suspension of dividend payment for the operation of the year 2024, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

-	Approved	240,013,126	votes	100	percent
-	Disapproved	-	votes	-	percent
-	Abstention	-	votes	not taken for vote	counting
-	Voided Ballot	-	votes	not taken for vote	counting

**Agenda 5 To appoint the Directors to replace directors retiring by rotation of the year 2025**

The Chairman informed the meeting that, in order to ensure transparent voting in accordance with the principles of good corporate governance, directors with a vested interest in this agenda item were requested to leave the meeting room during the voting process. Furthermore, as the Chairman was one of the interested parties in this agenda, Mr. Mongkol Silthumpitug was invited to chair the meeting for this particular agenda.

Pursuant to Articles of Association of the Company, one-third of the directors shall retire at the Annual General Meeting of Shareholders and a retiring director is eligible for re- election. In such case, there are 3 directors from 8 directors that are due to retire by rotation at the Annual General Meeting of Shareholders for the Year 2025, as follows:

1. Mr. Manas Jamveha Chairman of the Board and Independent Director
2. Ms. Rubpron Promvongsanon Member of the Audit Committee and Independent Director
3. Mr. Pichet Turongkinanon Director, Member of the Risk Management Committee and Member of the Executive Committee

The Company has announced on the Company's website and via the Stock Exchange of Thailand's system to give shareholders the opportunity to

nominate persons to be elected as the Company's directors at the Annual General Meeting of Shareholders for the Year 2025 between November 1, 2025, and December 31, 2025, in accordance with the principles of good corporate governance of listed companies. However, when the specified period had lapsed, no shareholders had nominated any persons to be considered as directors of the Company.

The Board of Directors (excluding the directors who have an interest in the matter) has carefully reviewed the nominations and believes that the 3 individuals proposed have gone through a thorough and appropriate selection process in line with the Company's criteria and applicable laws. These candidates possess the necessary qualifications, experience, and expertise that will benefit the Company's operations while adhering to all relevant regulations. Additionally, the nominated independent directors meet the legal qualifications required for independent directors, ensuring their ability to provide impartial opinions.

Therefore, the Board recommends that the Shareholders' Meeting consider and approve the reappointment of these three directors, whose terms are set to expire this year, for another term. Below is a summary of their names and positions:

1. Mr. Manas Jamveha Chairman of the Board and Independent Director
2. Ms. Rubpron Promvongsanon Member of the Audit Committee and Independent Director
3. Mr. Pichet Turongkinanon Director, Member of the Risk Management Committee and Member of the Executive Committee

Mr. Mongkol Silthumpitug asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Resolution** Approved the appointment of 3 Directors to replace directors retiring by rotation in 2025, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

1. Mr. Manas Jamveha - Chairman of the Board and Independent Director (re-elected for another term)

- Approved	240,013,126	votes	100	percent
- Disapproved	-	votes	-	percent
- Abstention	-	votes	not taken for vote	counting
- Voided Ballot	-	votes	not taken for vote	counting

2. Ms. Rubpron Promvongsanon - Member of the Audit Committee and Independent Director (re-elected for another term)

- Approved	240,013,126	votes	100	percent
- Disapproved	-	votes	0	percent
- Abstention	-	votes	not taken for vote	counting
- Voided Ballot	-	votes	not taken for vote	counting

3. Mr. Pichet Turongkinanon – Director, Member of the Risk Management Committee and Member of the Executive Committee (re-elected for another term)

- Approved	240,013,126	votes	100	percent
- Disapproved	-	votes	0	percent
- Abstention	-	votes	not taken for vote	counting
- Voided Ballot	-	votes	not taken for vote	counting

Then, the Facilitator invited the nominated directors back to the Meeting.

**Agenda 6** To consider and approve the increase in the number of directors of the Company from 8 persons to 9 persons by appointing 1 new director

The Chairman informed the meeting that, to enhance the Company's governance capabilities and improve management efficiency, the Board of Directors has carefully considered the matter. They believe it is appropriate to propose an increase in the number of directors from the current 8 to 9 at the

upcoming Shareholders' Meeting. This will involve appointing 1 new director, Ms. Naphamat Phlaingam, who will serve as both a Director and an Executive Director of the Company.

Ms. Naphamat Phlaingam possesses the knowledge, skills, experience, and expertise that will be beneficial to the company's management and meets all the required qualifications and does not possess any disqualifying characteristics under applicable laws.

After the presentation, The Chairman asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Resolution** Approved the increase in the number of directors of the Company from 8 persons to 9 persons by appointing 1 new director is Ms. Naphamat Phlaingam to be served as a Director and an Executive Director, with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

-	Approved	239,013,126	Votes	99.5834	percent
-	Disapproved	1,000,000	Votes	0.4166	percent
-	Abstention	-	Votes	Not taken for vote counting	
-	Void ballot	-	Votes	Not taken for vote counting	

**Agenda 7 To consider and approve the amend and change the authorized directors to sign to bind the Company**

The Chairman informed the meeting that, to ensure operational flexibility and benefit the Company's management, as well as to align with the increased number of directors, the Board of Directors has resolved to propose to the Annual General Meeting of Shareholders for consideration and approval the amendment of the Company's authorized signatories, as stated in the following text:

From

"Mr. Kitisak Jampathipphong or Mr. Kitti Phuathavornskul or Mr. Mongkol Silthumpitug or Mr. Pichet Turongkinanon, two of these four directors sign and affix the Company seal."

Revised as

"Mr. Kitisak Jampathipphong or Mr. Kitti Phuathavornskul or Mr. Mongkol Silthumpitug or Mr. Pichet Turongkinanon or Ms. Naphamat Phlaingam, two of these five directors sign and affix the Company seal."

After the presentation, The Chairman asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Resolution** Approved the amend and change the authorized directors to sign to bind the Company with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

-	Approved	240,013,126	Votes	100	percent
-	Disapproved	-	Votes	-	percent
-	Abstention	-	Votes		Not taken for vote counting
-	Void ballot	-	Votes		Not taken for vote counting

**Agenda 8 To consider and approve the Director's Remuneration for the year 2025**

The Chairman informed the meeting that the Nomination and Compensation Committee has reviewed the criteria for determining the remuneration of the Board of Directors, taking into account the appropriateness based on the scope of duties, the Board's performance, and the level of responsibility assigned. This review involved a comparison with other listed companies on the Stock Exchange of Thailand within the same industry and of a similar size (Market Capitalization). The Company's Board of Directors has considered the matter and is of the opinion that the remuneration rates for directors in each position for the year 2025 are equivalent to the rates approved by the shareholders in 2024 and are considered appropriate. Therefore, it is deemed appropriate to

propose to the shareholders for their consideration and approval the remuneration for the Board of Directors for the year 2025, in an amount not exceeding THB 2,746,700, with the following details:

Remuneration	2025
<b>1. The Board of Directors</b>	
Annually Remuneration	Baht/person/Annual
- Chairman	435,600
- Vice Chairman	387,200
- Director	242,000
<b>2. The Audit Committee</b>	
Annually Remuneration	Baht/person/Annual
- Chairman	193,600
- Director	48,400
<b>3. The Risk Management Committee, The Executive Committee, The Nomination and Remuneration Committee</b>	
Annually Remuneration	Baht/person/Annual
- Chairman	None
- Director	None
<b>4. Bonus</b>	None
<b>5. Other Benefit</b>	None
<b>Remuneration in 2025</b>	<b>Not more than 2,746,700 Baht</b>

After the presentation, The Chairman asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Resolution** Approved the Director's Remuneration for the year 2025 not more than 2,746,700 baht with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

- Approved	240,013,126	votes	100	percent
- Disapproved	-	votes	-	percent
- Abstention	-	votes	not taken for vote	counting
- Voided Ballot	-	votes	not taken for vote	counting

**Agenda 9 To approve the appointment of auditor and determine the remuneration for the 2025**

The Chairman invited Ms.Naphamat Phlaingam – Chief Financial Officer, to present the details as follows:

The Audit Committee has a process for the selection of auditors and has provided its opinion to the Board of Directors for consideration and subsequent proposal to the shareholders for approval of the appointment of SP Audit Co., Ltd. (“SP Audit”) as the auditor for the fiscal year 2025 of the Company and its subsidiaries for another year. This recommendation is based on the Audit Committee's assessment that SP Audit possesses the complete qualifications of an auditor as stipulated by the regulations of the Stock Exchange of Thailand. Furthermore, SP Audit demonstrates the requisite knowledge, competence, and work experience, maintains independence and credibility, and has no relationships or transactions that could create conflicts of interest with the Company. This ensures confidence that the audit will be conducted thoroughly, appropriately, in accordance with auditing standards, efficiently, and transparently.

The Board has resolved to propose to the shareholders to consider and approve the appointment of the auditors of SP Audit Company Limited (“SP”), namely as follows:

- |                              |                              |
|------------------------------|------------------------------|
| 1.) Miss Susan Eiamvanicha   | C.P.A. Registration No. 4306 |
| 2.) Miss Chuenta Chommern    | C.P.A. Registration No. 7570 |
| 3.) Mr. Wandee Eiamvanicha   | C.P.A. Registration No. 8210 |
| 4.) Mr. Kiatisak Vanithanont | C.P.A. Registration No. 9922 |
| 5.) Mr. Suchart Panitcharoen | C.P.A. Registration No. 4475 |

or another Certified Public Accountant from SP Audit Company Limited. To be the Company's auditors for the year 2025 with audit fee not more than 3,870,000 baht.

After the presentation, The Chairman asked the Meeting if there were any comments or questions regarding the agenda item. However, none of the shareholders questioned or commented. The resolution for this agenda item requires a simple majority vote of the shareholders attending the meeting and casting their votes, excluding abstentions from the calculation base.

**Resolution** Approved the appointment of the auditors of the Company for the 2025 from SP Audit Company Limited (“SP”) and the audit fee is 3,870,000 baht with a simple majority vote of the shareholders attending the meeting and casting their votes as follows:

-	Approved	240,013,126	votes	100	percent
-	Disapproved	-	votes	-	percent
-	Abstention	-	votes	not taken for vote	counting
-	Voided Ballot	-	votes	not taken for vote	counting

**Agenda 9 To consider other business (if any)**

- None –

The Chairman asked the Meeting if there were any comments or questions regarding the agenda item.

**Question/Comment/Answer**

<p><b>Question :</b></p> <p>Mr. Pongnakorn Thanopajaiyothin (The proxy of the Thai Investors Association)</p>	<p>The proxy of the Thai Investors Association provided the following comments and recommendations during the meeting:</p> <ol style="list-style-type: none"> <li>1. The proxy of the Thai Investors Association encourages listed companies to conduct shareholder meetings in a hybrid format. Currently, our Company holds its shareholder meetings in person. However, if feasible, we may consider organizing these meetings in an e-AGM format as an</li> </ol>
---	---

	<p>alternative for shareholders who cannot attend in person. This would enable shareholders to hear the Company’s performance results, receive various explanations, and have the opportunity to engage with the Board of Directors. It is important to note that organizing an e-AGM may incur additional expenses, so it will depend on the Company’s readiness to implement this option.</p> <p>2. Upon reviewing the Form 56-1 One Report for the year 2024, it was observed that the Company has made significant progress in its sustainability efforts across the ESG dimensions and in the preparation of related data. Should the Company be able to compile sustainability data comprehensively and systematically, it may have the opportunity to be selected as a security in the ESG-related indices. This would broaden investment options for investors and enhance the Company's positive image in the capital market.</p>
<p><b>Answer:</b></p> <p>Mr. Manas Jamveha (Chairman of the Board)</p>	<p>The Company wishes to express its gratitude and acknowledges the beneficial comments received from the proxy of the Thai Investors Association. The Company recognizes the significance of these recommendations and will take them into consideration in its future planning and operational development.</p>

Since there was no a question or suggestion, so the Chairman thanked the meeting attendees and adjourned the meeting at 11.00 a.m. with the 30 total shareholders attending the meeting, consisting of 6 shareholders attending in person, representing 91,590,312 shares and 24 shareholders attending by appointing proxy, representing 148,422,814 shares. In total, the shareholders attending the meeting in person and by proxy represented 240,013,126 shares from the total shares of 426,174,854 shares, equivalent to 56.3180%

Certify that the Minutes of the above meeting are correct



(Mr. Manas Jamveha)

Chairman of the Board

CMO Public Company Limited