



The Conflict of Interest Policy

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The Board of Directors has established a policy on the prevention of conflicts of interest on the principle that any decision to conduct business activities must be made for the best interest of the Company only and should avoid actions that cause conflicts of interest by requiring those involved or have interests in the considered must notify the Company of their relationship or interest in such transactions and must not participate in the decision including having no authority to approve that transaction. Overall, the following policies and guidelines have been established as following:

1. Directors and executives must notify the Company of the relationship or connected transactions in the business that may cause conflicts of interest.
2. Avoid making transactions related to directors or executives that may cause conflicts of interest with the Company. In the event that it is necessary to make a transaction, the Audit Committee shall present for consideration and opinions before proposing for approval to the Board of Directors in accordance with the principles of good corporate governance and ensuring compliance with the rules based on the Securities and Exchange Commission and the Stock Exchange of Thailand
3. Require directors and executives who have significant interests in a manner that may cause such directors or executives to be unable to express their opinions freely to refrain from participating in the meeting on the agenda. In addition, the stakeholder must be notified at least before the consideration of that agenda and recorded in the minutes of the meeting.
4. Require the Company to disclose connected transactions containing information about names, relationships of connected persons, including policies on pricing and value of transactions, in strict compliance with rules, regulations, announcements, orders or requirements of the Stock Exchange of Thailand.
5. The Company has no policy to provide financial assistance to companies that are not subsidiaries.

However, the Company has a clear and transparent shareholding structure, there is no pyramid shareholding or cross-shareholding with major shareholders that will cause a conflict of interest for any party, and there is a report on distribution of shares held by minority shareholders, meaning shareholders who do not participate in management.