

## Insider Information Usage Policy

CMO Public Company Limited



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The Company has written a policy on keeping and preventing the use of inside information and informing the guidelines for everyone in the Company to follow and how to supervise directors and executives in using the Company's inside information which has not yet been disclosed. Disclosed to the public for their own benefit as follows:

- 1. The Company has established a code of conduct for the Board of Directors, management and employees, including a policy on the use of inside information in writing, which is clearly in line with the securities laws in order to be fair to all shareholders equally and announced to all directors, management and employees to be used as a guideline for performing duties according to the mission of the Company with honesty, having morality and ethics
- 2. Directors, executives, employees and employees of the Company and its subsidiaries must maintain the secrets and/or inside information of subsidiaries, directors and must not disclose the secrets and/or inside information of the Company and its subsidiaries or seek benefits for oneself or for the benefit of any other person, whether directly or indirectly, regardless of whether or not it will be received in return.
- 3. Educate directors and executives about their duties in reporting their securities holdings, spouses and minor children to the Securities and Exchange Commission under Section 59 and Penalties under Section 275 of the Securities and Markets Act. Prof. 1992's (Including any additional amendments), Including reporting the acquisition or disposition of their own securities, their spouses and minor children to the Securities and Exchange Commission under Section 246 and the penalty under Section 298 of the Securities and Exchange Act 1992(Including any additional amendments).
- 4. Directors and executives of the Company, including spouses and minor children, shall prepare and disclose securities holding reports and report changes in securities holdings of the Company to the Securities and Exchange Commission under Section 59 and penalties under



Section 275 of the Securities and Exchange Act 1992 (Including any additional amendments) and submit a copy of this report to the Company on the same day the report is submitted to the Securities and Exchange Commission.

- 5. Directors, executives, employees of the Company and its subsidiaries (including spouses and minor children) are prohibited from receiving material inside information that affects changes in the price of the Company's securities during the 14 days before the financial statements or inside information are disclosed to the public. Those involved in inside information must not disclose that information to others until the information has been notified to the Stock Exchange of Thailand. As for the punishment measures, if there is a violation of the aforementioned regulations, the Company is considered a disciplinary offense according to the work regulations of the Company, which will consider appropriate punishment as the case may be, including verbal warning, written warning, probation including the termination of employment, for reasons of termination, layoff or dismissal, as the case may be, etc.
- 6. The Company's directors, executives, officers and employees are prohibited from using inside information of the Company that has or may affect the change in the price of the Company's securities which has not yet been disclosed to the public that they have acquired from such position or condition to use for the purpose of buying, or selling, or making an offer to buy or offering for sale, or soliciting another person to buy or sell or make an offer to buy or offering for sale of shares or other securities (if any) of the Company, either directly or indirectly, in a manner that is likely to cause damage to the Company, whether directly or indirectly, and whether such action is done for the benefit of oneself or others, or discloses such facts to allow others to do so, whether or not they receive a benefit in return.