

Sustainability – Environment

CMO has committed to support and enhanced environmental quality in long-term by reducing environmental impacts from business operations both directly and indirectly. Due to the climate change around the world, the Company set the environment policy to conserve natural resources and maintain the quality of the natural environment for the current and future generations.

Key Performance:

1. Save Your Second Home Project

Presently, The Company has a “Save Your Second Home Project” for create awareness among employees about impacts of climate change. The Company has created idea called “workplace is employees’ home” to encourage employees to conserve resources.

Therefore, the Company informed employees to participate this project for creating environmental conservation by the company provide knowledge and any ideas about energy saving procedures as details:

- **Electricity Saving** – encourage employees to turn-off the light and air condition after work or during lunch breaks, choose electrical appliances/electrical equipment that has been certified as standard, unplug every time when finishing to use electrical appliances, set the temperature in the office not less than 25 degrees Celsius.
- **Water Saving** – encourage employees to reduce the water consumption.
- **Reducing paper usage from printing** – The Company has chosen to use printers that have function which required employees to enter their employee ID before printing. The function makes it possible to reduce a lot of unnecessary printing. In addition, encouraging printing on black and white ink and reuse used one-sided paper to reduce paper consumption.
- **Encouraging using digital platform** – The Company support to increase using the digital platform for operating business. Start at the Human Soft Application on mobile phone that used for scanning time in-out, an online absence request system and benefits of employees request system etc. this application can be reduce use of paper. Moreover, the Company also supports to send document or soft file to customer via E-mail which speed and saving. In the future, the Company plan to use more digital platform.
- **Garbage and Waste Disposal** – The Company encourage to sorting garbage and waste for reduce a number of waste. There have a campaign to provide training to associates and organized waste sorting campaign to ensure that associates understand and recognize the importance of waste sorting, recycle process.

	2020	2021	2022
Electricity Consumption			
Amount of Electricity Consumption (Unit: kWh – hrs.)	1,077,563.00	974,155.00	1,070,975.00

Price of Electricity Consumption (Unit: Baht)	4,839,761.83	4,562,878.12	5,617,294.85
Water Consumption			
Amount of Water Consumption (Unit: m ³)	5,006.00	3,599.00	4,884.00
Price of Water Consumption (Unit: Baht)	101,821.67	83,945.22	96,454.35

2. Recycle

The Company emphasizes on selecting structures, materials, tools and equipment that can recycle another events such as using LED screen instead of plastic sign. Although the structures, materials, tools and equipment are higher cost than normal, but the Company aim for a sustainable environment.

3. Promoting Environmental Knowledge

The company and Alumni Association in the University of King Mongkut's Institute of Technology Ladkrabang joined the Khanom District, Si Thammarat, to conserve the environment by creating a drawing activity. The objective of this project is to promote environmental knowledge and also reflect on the completeness of the environment. Every picture will be auctioned by VISH Group. Revenue from the auction will provide to support organizations that need to use to support environmental activities.

Regards, this project will support the tourism of Khanom District, Si Thammarat, where are nice place and the lovely community that is suitable for traveling on weekend.