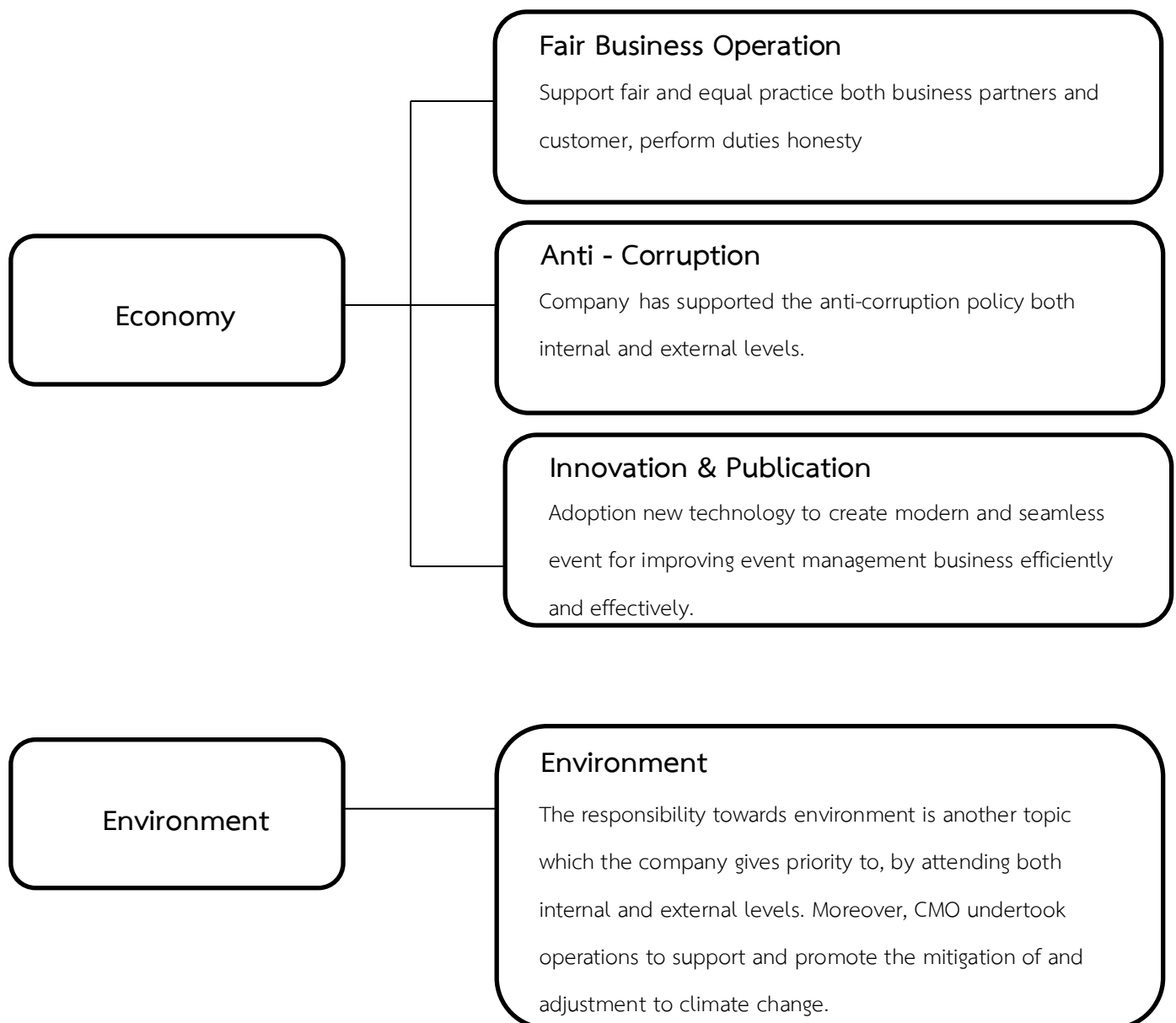


Sustainability - Overview

CMO Public Company Limited is aware the important of “Sustainable” and appropriate risk management with the aim of creating a balance in three aspects, namely economy, society and environment, for maximum benefit of all stakeholders and in alignment with the United Nations Sustainable Development Goals (SDGs).

Therefore, the Company has set the policies of sustainability management 7 issues for the guideline with the Sustainable Development Goals (SDGs) of the United Nations that covered three aspects, namely economy, society and environment as follows:

7 Policies of Sustainability Management



Social

Respect in Human Right

Supporting all employees fairly and equally without any prejudice or discrimination by gender or religion.

Fair Employees Treatment

The company attends to and treats all employees equally including supporting development of different aspects of potentialities for self-development and progress.

Social & Community Development

Supporting participation in various activities in order to develop communities and society for sustainable living.